

1. Budget for the Action¹

Costs	All Years				Year 1			
	Unit ¹³	# of units	Unit value (in EUR)	Total Cost (in EUR) ³	Unit	# of units	Unit value (in EUR)	Total Cost (in EUR)
1. Human Resources								
1.1 Salaries (gross salaries including social security charges and								
1.1.1 Technical								
MEDIA DEVELOPMENT FOUNDATION								
1.1.1.1. Research Coordinator (25.1%)	Per month	7,53	3.000,00 €	22.590,00 €	Per month	5,84	3.000,00 €	17.520,00 €
1.1.1.2. Fact-checking analyst (68.47%)	Per month	20,54	2.100,00 €	43.134,00 €	Per month	4,34	2.100,00 €	9.114,00 €
1.1.1.3. Researcher (10.03%)	Per month	3,01	2.100,00 €	6.321,00 €	Per month	1,34	2.100,00 €	2.814,00 €
1.1.1.4. Community outreach coordinator (53.57%)	Per month	16,07	2.100,00 €	33.747,00 €	Per month	4,02	2.100,00 €	8.436,75 €
1.1.1.5. MIL program coordinator (53.57%)	Per month	16,07	3.000,00 €	48.210,00 €	Per month	6,43	3.000,00 €	19.290,00 €
1.1.1.6. Social media manager (31.8%)	Per month	9,54	1.200,00 €	11.448,00 €	Per month	3,76	1.200,00 €	4.512,00 €
TRANSPARENCY INTERNATIONAL GEORGIA								
1.1.1.7. Regional Offices Manager (16%)	Per month	4,8	2.600,00 €	12.480,00 €	Per month	1,20	2.600,00 €	3.120,00 €
1.1.1.8. Regional Office Coordinator - Ajara (11.8%)	Per month	3,54	2.700,00 €	9.558,00 €	Per month	0,89	2.700,00 €	2.389,50 €
1.1.1.9. Regional Office Coordinator - Samegrelo (11.8%)	Per month	3,54	1.850,00 €	6.549,00 €	Per month	0,89	1.850,00 €	1.637,25 €
1.1.1.10. Regional Office Coordinator - Imereti (11.8%)	Per month	3,54	1.350,00 €	4.779,00 €	Per month	0,89	1.350,00 €	1.194,75 €
1.1.1.11. Regional Office Coordinator - Samtskhe-Javakheti	Per month	3,54	1.350,00 €	4.779,00 €	Per month	0,89	1.350,00 €	1.194,75 €
1.1.1.12. PR and Outreach coordinator (56.57%)	Per month	16,97	2.000,00 €	33.940,00 €	Per month	4,24	2.000,00 €	8.485,00 €
1.1.1.13. Media and Data Analyst (3.73%)	Per month	1,12	2.600,00 €	2.912,00 €	Per month	1,12	2.600,00 €	2.912,00 €
1.1.1.14. Social Media Manager (32.67%)	Per month	9,8	2.600,00 €	25.480,00 €	Per month	2,45	2.600,00 €	6.370,00 €
1.1.1.15. Visual Media Producer (36.1%)	Per month	10,83	2.000,00 €	21.660,00 €	Per month	1,56	2.000,00 €	3.120,00 €
1.1.1.16. Legal Expert (2.8%)	Per month	0,84	3.100,00 €	2.604,00 €	Per month	0,84	3.100,00 €	2.604,00 €
1.1.1.17. IT coordinator (2.6%)	Per month	0,78	2.600,00 €	2.028,00 €	Per month	0,1	2.600,00 €	260,00 €
1.1.2 Administrative/ support staff								
MEDIA DEVELOPMENT FOUNDATION								
1.1.2.1. Project Coordinator (48.83%)	Per month	14,65	3.500,00 €	51.275,00 €	Per month	3,66	3.500,00 €	12.818,75 €
1.1.2.2. Financial manager (21.77%)	Per month	6,53	2.000,00 €	13.060,00 €	Per month	1,63	2.000,00 €	3.265,00 €
TRANSPARENCY INTERNATIONAL GEORGIA								
1.1.2.3. Project Coordinator (28.73%)	Per month	8,62	3.650,00 €	31.463,00 €	Per month	2,16	3.650,00 €	7.865,75 €
1.1.2.4. Financial Manager (9.67%)	Per month	2,9	2.000,00 €	5.800,00 €	Per month	0,73	2.000,00 €	1.450,00 €
1.1.2.5. Financial Officer / Accountant (9.67%)	Per month	2,9	1.700,00 €	4.930,00 €	Per month	0,73	1.700,00 €	1.232,50 €
1.2 Salaries (gross salaries including social security								
1.2.1 Technical								
FUNDACIÓN MALDITA.ES								
1.2.1.1. Public Policy Coordinator (17.57%)	Per month	5,27	5.641,55 €	29.730,97 €	Per month	3,1	5.641,55 €	17.488,81 €
1.2.1.2. Public Policy Assistant (31.8%)	Per month	9,54	2.515,44 €	23.997,30 €	Per month	5,16	2.515,44 €	12.979,67 €
1.2.1.3. Disinformation/FIMI researcher (18.43%)	Per month	5,53	3.192,20 €	17.652,87 €	Per month	3,85	3.192,20 €	12.289,97 €
1.2.1.4. Media Literacy Coordinator (6.7%)	Per month	2,01	3.192,20 €	6.416,32 €	Per month	1	3.192,20 €	3.192,20 €
1.2.1.5. Media Literacy Trainer (11.73%)	Per month	3,52	3.240,84 €	11.407,76 €	Per month	1	3.240,84 €	3.240,84 €
1.2.1.6. Social Media Manager (2.5%)	Per month	0,75	2.772,84 €	2.079,63 €	Per month	0,5	2.772,84 €	1.386,42 €

1.2.1.7. Product Manager (3.33%)	Per month	1	2.513,34 €	2.513,34 €	Per month	1	2.513,34 €	2.513,34 €
TRANSATLANTIC FOUNDATION				0,00 €				
1.2.1.9. Grant manager (12%)	Per month	3,6	3.000,00 €	10.800,00 €	Per month	0,25	3.000,00 €	750,00 €
1.2.1.10. Senior Fellow (8.37%)	Per month	2,51	15.797,26 €	39.651,12 €	Per month	1,75	15.797,26 €	27.645,21 €
1.2.1.11. Fellow (11.73%)	Per month	3,52	15.051,46 €	52.981,14 €	Per month	1,76	15.051,46 €	26.490,57 €
1.1.2 Administrative/ support staff								
FUNDACIÓN MALDITA.ES								
1.2.2.1. Project Coordinator (24.27%)	Per month	7,28	3.192,20 €	23.239,22 €	Per month	3,11	3.192,20 €	9.927,74 €
1.2.2.2. Project Manager (36.47%)	Per month	10,94	3.120,80 €	34.141,55 €	Per month	3,91	3.120,80 €	12.202,33 €
1.2.2.3. Financial Manager (14.23%)	Per month	4,27	4.211,91 €	17.984,86 €	Per month	1,21	4.211,91 €	5.096,41 €
1.2.2.4. Financial Assistant (18.13%)	Per month	5,44	2.634,65 €	14.332,50 €	Per month	1,36	2.634,65 €	3.583,12 €
1.2.2.5. COO (10.03%)	Per month	3,01	4.445,90 €	13.382,16 €	Per month	1,13	4.445,90 €	5.012,75 €
TRANSATLANTIC FOUNDATION								
1.2.2.6. Program coordinator (20.67%)	Per month	6,2	2.493,00 €	15.456,60 €	Per month	0,6	2.493,00 €	1.495,80 €
1.2.2.7. Program officer (20.6%)	Per month	6,18	3.618,00 €	22.359,24 €	Per month	0,6	3.618,00 €	2.170,80 €
1.2.2.8. Program assistant (16.73%)	Per month	5,02	4.872,77 €	24.461,31 €	Per month	1,12	4.872,77 €	5.457,50 €
1.3 Per diems for missions/travel ⁵								
1.3.1 Abroad (staff assigned to the Action)								
1.3.1.1. Fundación Maldita.es	Per diem	25	214,00 €	5.350,00 €	Per diem	11	214,00 €	2.354,00 €
1.3.1.2. Transatlantic Foundation	Per diem	48	214,00 €	10.272,00 €	Per diem	5	214,00 €	1.070,00 €
1.3.2 Local (staff assigned to the Action)								
1.3.2.1. Media Development Foundation	Per diem	168	214,00 €	35.952,00 €	Per diem		214,00 €	0,00 €
1.3.2.2. Transparency International Georgia	Per diem	60	214,00 €	12.840,00 €	Per diem		214,00 €	0,00 €
1.3.2.3. Visual Assistant Producer (Transparency International)	Per diem	15	150,00 €	2.250,00 €	Per diem		150,00 €	0,00 €
1.3.3 Seminar/conference participants								
1.3.3.1. SAFIMI launch participants from abroad	Per diem	15	200,00 €	3.000,00 €	Per diem	15	200,00 €	3.000,00 €
1.3.3.2. SAFIMI Symposiums participants from abroad	Per diem	12	200,00 €	2.400,00 €	Per diem		200,00 €	0,00 €
1.3.3.3. SAFIMI launch local participants	Per diem	45	150,00 €	6.750,00 €	Per diem	45	150,00 €	6.750,00 €
1.3.3.4. SAFIMI Symposiums local participants	Per diem	60	150,00 €	9.000,00 €	Per diem		150,00 €	0,00 €
1.3.3.5. Public forum guest speakers	Per diem	18	150,00 €	2.700,00 €	Per diem		150,00 €	0,00 €
Subtotal Human Resources				851.848,87 €				287.703,48 €
2. Travel⁶								
2.1. International travel								
2.1.1. Madrid to Tbilisi (Fundación Maldita.es)	Per flight	7	700,00 €	4.900,00 €	Per flight	3	700,00 €	2.100,00 €
2.1.2. Washington D.C. to Tbilisi (Transatlantic Foundation)	Per flight	3	1.500,00 €	4.500,00 €	Per flight	1	1.500,00 €	1.500,00 €
2.1.3. Bucharest to Tbilisi (Transatlantic Foundation)	Per flight	8	400,00 €	3.200,00 €	Per flight	4	400,00 €	1.600,00 €
2.1.4. Europe (general) to Tbilisi (International experts)	Per flight	9	700,00 €	6.300,00 €	Per flight	5	700,00 €	3.500,00 €
2.2 Local transportation								
2.2.1. Media Development Foundation	Per km	13700	0,50 €	6.850,00 €	Per km		0,50 €	0,00 €
2.2.2. Transparency International Georgia	Per km	22216	0,50 €	11.108,00 €	Per km	5796	0,50 €	2.898,00 €
Subtotal Travel				36.858,00 €				11.598,00 €
3. Equipment and supplies⁷								
3.1 Purchase or rent of vehicles								

3.2 Furniture, computer equipment								
3.3 Machines, tools...								
3.3.1. Botalite chatbot language charges	per language	2	1.000,00 €	2.000,00 €	per language	2	1.000,00 €	2.000,00 €
3.4 Spare parts/equipment for machines, tools								
3.5 Other (please specify)								
Subtotal Equipment and supplies				2.000,00 €	2.000,00 €			
4. Project office¹⁴								
4.1 Vehicle costs								
4.2 Office rent								
4.2.1. Tbilisi Office Rent Transparency International Georgia	APPORTIONMENT	18	1.375,00 €	24.750,00 €	APPORTIONMENT	4,5	1.375,00 €	6.187,50 €
4.2.2. Regional Offices Rent Transparency International Georgia	APPORTIONMENT	18	640,00 €	11.520,00 €	APPORTIONMENT	4,5	640,00 €	2.880,00 €
4.3 Consumables - office supplies								
4.3.1. Training materials printing	per training toolkit	2	750,00 €	1.500,00 €	per training toolkit		750,00 €	0,00 €
4.3.2. Office Supplies Tbilisi and Regional Offices Transparency	per month	18	200,00 €	3.600,00 €	per month	2,25	200,00 €	450,00 €
4.4 Other services (tel/fax, electricity/heating, maintenance)	Per month				Per month			
4.4.1. Utilities costs for Tbilisi and Regional Offices Transparency International Georgia	APPORTIONMENT	18	240,00 €	4.320,00 €	APPORTIONMENT	4,5	340,00 €	1.530,00 €
Subtotal Project office				45.690,00 €	11.047,50 €			
5. Other costs, services⁸								
5.1 Publications ⁹								
5.2 Studies, research ⁹								
5.2.1. Outsourced data collection: Interviews	per interview	200	18,00 €	3.600,00 €	per interview	200	18,00 €	3.600,00 €
5.2.2. Outsourced data collection: Phone Interviews	per interview	500	8,00 €	4.000,00 €	per interview	500	8,00 €	4.000,00 €
5.2.3. Outsourced data collection: Focus Groups	per focus group	5	600,00 €	3.000,00 €	per focus group	5	600,00 €	3.000,00 €
5.2.4. Graphic design of baseline study report	Per report	1	1.000,00 €	1.000,00 €	Per report	1	1.000,00 €	1.000,00 €
5.2.5. Graphic design of periodic reports	Per report	6	500,00 €	3.000,00 €	Per report	1	500,00 €	500,00 €
5.2.6. Graphic design of FIMI toolkit	Per toolkit	1	1.000,00 €	1.000,00 €	Per toolkit	1	1.000,00 €	1.000,00 €
5.3 Expenditure verification/Audit								
5.3.1. End of project audit	per audit	1	5.679,33 €	5.679,33 €	per audit		5.651,83 €	0,00 €
5.4 Evaluation costs								
5.5 Translation, interpreters								
5.5.1. Translation for investigations and toolkit	Per page	190	12,00 €	2.280,00 €	Per page	115	12,00 €	1.380,00 €
5.5.2. Simultaneous translation SAFIMI symposiums	Per hour	21	250,00 €	5.250,00 €	Per hour	6	250,00 €	1.500,00 €
5.5.3. Intepretation material costs SAFIMI symposiums	Per event	2	800,00 €	1.600,00 €	Per event	0	800,00 €	0,00 €
5.5.4. Translation of training materials	Per page	90	12,00 €	1.080,00 €	Per page	90	12,00 €	1.080,00 €
5.5.5. Translation of chatbot conversation flow and fact-check	Per page	1110	12,00 €	13.320,00 €	Per page	322,5	12,00 €	3.870,00 €
5.6 Financial services (bank guarantee costs etc.)								
5.7 Costs of conferences/seminars ⁹								
5.7.1. Kick-off and end of project catering	Per person	48	30,00 €	1.440,00 €	Per person	24	30,00 €	720,00 €
5.7.2. SAFIMI launch and Symposiums venue rental	Per venue	3	3.000,00 €	9.000,00 €	Per venue		3.000,00 €	0,00 €
5.7.3.SAFIMI launch and Symposiums catering	Per person	150	50,00 €	7.500,00 €	Per person		50,00 €	0,00 €
5.7.4. Training venue rental	Per venue	12	500,00 €	6.000,00 €	Per venue		500,00 €	0,00 €
5.7.5. Training catering costs	Per person	720	30,00 €	21.600,00 €	Per person		30,00 €	0,00 €
5.7.6. Public forum venue rental	Per venue	6	1.500,00 €	9.000,00 €	Per venue		1.500,00 €	0,00 €

5.7.7. Public forum catering costs	Per person	150	30,00 €	4.500,00 €	Per person		30,00 €	0,00 €
5.7.8. Graphic design training materials	per training pack	2	500,00 €	1.000,00 €	Per training	2	500,00 €	1.000,00 €
5.7.9. External guest speakers honorarias SAFIMI launch event	Per day	10	300,00 €	3.000,00 €	Per day	10	300,00 €	3.000,00 €
5.7.10. External guest speakers honorarias SAFIMI symposiums	Per speaker	4	300,00 €	1.200,00 €	Per speaker		300,00 €	0,00 €
5.7.11. External guest speakers honorarias public forums	Per day	24	250,00 €	6.000,00 €	Per day		250,00 €	0,00 €
5.8. Communication activities, if applicable ¹⁰								
5.8.1. Social Media Boosting (Media Development Foundation)	Per boost	33	50,00 €	1.650,00 €	Per boost	18	50,00 €	900,00 €
5.8.2. Social Media Boosting (Transparency International Georgia)	Per boost	35	50,00 €	1.750,00 €	Per boost	8	50,00 €	400,00 €
Subtotal Other costs, services				118.449,33 €				26.950,00 €
6. Other (e.g. activities with their related visibility costs)								
6.1. FSTP to media organisations	Per FSTP	6	7.000,00 €	42.000,00 €	Per FSTP	0	7.000,00 €	0,00 €
6.2. FSTP to CSOs	Per FSTP	6	7.000,00 €	42.000,00 €	Per FSTP	0	7.000,00 €	0,00 €
6.3. Assistant Visual Producer	Per day	18	150,00 €	2.700,00 €	Per day	0	150,00 €	0,00 €
Subtotal Other				86.700,00 €				0,00 €
7. Subtotal direct eligible costs of the Action (1-6)				1.141.546,20 €				339.298,98 €
8. Indirect costs (maximum 7% of 7, subtotal of direct eligible costs of the Action)				79.908,23 €				23.750,93 €
9. Total eligible costs of the Action, excluding reserve and volunteers' work (7+ 8)				1.221.454,43 €				363.049,91 €
10.1 Provision for contingency reserve (maximum 5% of 7 'Subtotal of direct eligible costs of the Action')			2,50%	28.545,57 €				9.076,25 €
10.2 Volunteers' work¹⁵	Per day			0,00 €	Per day			0
11. Total eligible costs (9+10)				1.250.000,00 €				372.126,16 €
12. - Taxes ¹¹								0
13. Total accepted¹¹ costs of the Action (11+12)				1.250.000,00 €				372.126,16 €

1. The description of items must be sufficiently detailed and all items broken down into their main components. The number of units and the unit value must be specified for each item depending on the indications provided. The budget has to include costs related to the Action as a whole, regardless the part financed by the Contracting Authority.

2. This section must be completed if the Action is to be implemented over more than one reporting period (usually 12 months).

3. The budget may be established in euro or in the currency of the country of the Contracting Authority. Costs and unit values are rounded to the nearest euro.

4. If staff are not working full time on the Action, the percentage should be indicated alongside the description of the item and reflected in the number of units (not the unit value).

5. Indicate the country where the per diems are incurred:

Per diems are not considered a simplified cost option for the purposes of Union financing when the Grant Beneficiary reimburses a fixed amount to its staff according to its internal rules and asks for the reimbursement of that same amount in the action budget. Such per diems are considered to be an actual cost.

Otherwise, if the Beneficiary proposes a reimbursement on the basis of simplified costs option (for instance a "unit cost"), it must specify "UNIT COST per diem" in the "unit value" column and the applicable rates (in any case the final eligible cost may not exceed the rates published by the E.C. at the time of contract signature).

6. Costs for CO2 offsetting of air travel may be included. CO2 offsetting shall in that case be achieved by supporting CDM/Gold Standard projects (evidence must be included as part of the supporting documents) or through airplane company programmes when available. Indicate the place of departure and the destination. If information is not available, enter a global amount.

7. Please separate cost for purchase or rental.

8. Specify the typology of costs or services. Global amounts will not be accepted.
9. Only indicate here when fully subcontracted.

10. If provided for in the guidelines and agreed by the contracting authority, communication activities should be properly planned and budgeted at each stage of the project implementation.

11. Only to be filled in when provided for in the Call for Proposal (i.e. taxes are not eligible and the beneficiary(ies) can show they cannot reclaim them). Please see glossary of terms (Annex A 1) of the Practical Guide to contract procedures for EU external actions for the definition of taxes. Please note that direct taxes are not included (such as taxes on salary of staff working for the action which are part of the gross salary). Note: Where the Call for Proposal does not exclude the coverage of taxes and the beneficiary can show it cannot reclaim, taxes may be eligible and should be included in each relevant heading. Taxes that can be reclaimed are not considered as eligible nor accepted costs.

12. Only to be filled in when contributions in kind may be accepted as co-financing. The amount indicated must be identical to the one indicated in worksheet 3 "expected sources of funding". This line doesn't include contributions in kind in the form of volunteers' work that have to be presented in budget line 10.2.

13. Use "UNIT COST per flight/activity/output/kit etc..." or "LUMPSUM" or "FLAT RATE" in case of simplified cost options. Use different lines for each type of simplified cost options and per beneficiary. In worksheet 2, the methods used to determine and calculate them must be clearly described and substantiated and the Beneficiary proposing and using them must be univocally identified. (for more guidance see Annex K - Guidelines-Checklist for simplified cost options).

14. If accepted and subsequently provided for in Art. 7.1 of the Special Conditions, costs actually incurred in relation to a project office used for the action or a portion of these costs can be declared as direct eligible costs by applying a cost apportionment approach.

Examples of possible cost distribution keys are:

- the number of staff assigned to the action as a percentage of the maximum total number of staff that could work in the project office;
- the office space occupied for the purpose of the action as a percentage of the total available office space.

A description of the project office, the services or resources it makes available, its overall capacity (where applicable), the costs to be apportioned and the proposed distribution key have to be included in the proposal.

The proposed cost apportionment approach has to be presented as an annex to the Budget. The budgeted amount of the costs for which apportionment is proposed has to be indicated in the column "TOTAL COSTS" and "APPORTIONMENT" has to be indicated in the column "units". The proposed cost apportionment approach will be assessed by the evaluation committee and the contracting authority. If the proposed cost apportionment approach is not accepted, there are two options: 1) adjust the distribution key in line with the conclusions of the evaluation committee; 2) exclude the costs from the budget.

15. Include here the costs of the volunteers' work if this type of contribution in kind is allowed. Volunteers' work shall be declared as eligible cost, but set aside of the direct costs as the calculation of indirect costs does not apply. Volunteers' work may comprise up to 50 % of the co-financing and shall be declared as unit cost as defined and authorised by the European Commission at the following address:
<https://ec.europa.eu/transparency/regdoc/?fuseaction=list&coteld=3&year=2019&number=2646&version=ALL&language=en>

NB: The Beneficiary(ies) alone is/are responsible for the correctness of the financial information provided in these tables.



2. Justification of the Budget for the Action		
Costs	All Years	
	Clarification of the budget items <i>Provide a narrative clarification of each budget item demonstrating the</i>	Justification of the estimated costs <i>Provide a justification of the calculation of the estimated costs. Note</i>
1. Human Resources		
1.1 Salaries (gross salaries including social security charges and other		
1.1.1 Technical		
MEDIA DEVELOPMENT FOUNDATION	This section refers to all technical staff costs for MDF	
		PM rate (incl. social security and related costs) as a real cost calculation based on current PM rate accounting for inflation. Break down of Gross Salary 3000 EUR: - Employer's Pension contribution: 58.82 - Employee's Pension Contribution: 58.82 - Income Tax: 576.48 - Net Salary: 2305.88 PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 18 DAYS - 1.2.1 - 36 DAYS - 1.3.1 - 36 DAYS - 3.1.1 - 27 DAYS - 3.2.1 - 18 DAYS The project has allocated a total of 7.53 months, equivalent to 135 days (calculated as 135 days divided by 17.92 days per month). The total cost calculation is 7,53 months multiplied by 3000 EUR, resulting in 22.590,00 EUR.
1.1.1.1. Research Coordinator	Coordinate all research activities for MDF and specifically involved in activities: - 1.1.1.1. Baseline study (coordinating the investigation) - 1.2.1.1. Periodic Reports (coordinating the reports development) - 1.3.1.1. FIMI toolkit development (coordinating MDF contributions to the toolkit content) - 3.1.1.1. Development: Media/CSO training (supporting quality and relevance of content in the trainings) - 3.2.1.1. Development: Local government training (supporting the quality and relevance of the training content) Working at 25.10% Full-Time Equivalence for the project duration.	

1.1.1.2. Fact-checking analyst	Coordinate all fact-checking and journalistic activities for MDF, including involvement in activities: - 1.1.1.1 Baseline study (supporting research, especially with fact-checking context and disinformation trends content) - 1.2.1. Periodic reports (supporting reports with fact-check content and disinformation trends) - 4.1.2. MDF minority language content (conducting fact-checking activities, identifying and debunking disinformation content in minority languages and producing fact-checking articles) Working at 68.47% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current PM rate accounting for inflation. Break down of Gross Salary 2100 EUR: - Employer's Pension contribution: 41.18 - Employee's Pension Contribution: 41.18 - Income Tax: 403.52 - Net Salary: 1614.12 PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 9 DAYS - 1.2.1 - 36 DAYS - 4.1.2 - 323 DAYS (75% of time for two years) The project has allocated a total of 20,54 months, equivalent to 368 days (calculated as 368 days divided by 17.92 days per month). The total cost calculation is 20,54 months multiplied by 2100 EUR, resulting in 43.134,00 EUR.
1.1.1.3 Researcher	Support MDF research activities, including involvement in: - 1.1.1.1. Baseline study (supporting investigation elaboration) - 1.2.1. Periodic reports (supporting the elaboration of the reports) Working at 10.03% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current PM rate accounting for inflation. Break down of Gross Salary 2100 EUR: - Employer's Pension contribution: 41.18 - Employee's Pension Contribution: 41.18 - Income Tax: 403.52 - Net Salary: 1614.12 PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 18 DAYS - 1.2.1 - 36 DAYS The project has allocated a total of 3,01 months, equivalent to 54 days (calculated as 54 days divided by 17.92 days per month). The total cost calculation is 3.01 months multiplied by 2100 EUR, resulting in 6.321,00 EUR.



1.1.1.4. Community outreach coordinator	engaging different publics and stakeholders, involved in activities: - 1.1.2. Baseline study dissemination (coordinating the dissemination of the study to diverse MDF partners across Georgia) - 1.2.2 Periodic reports dissemination (coordinating the dissemination of the reports to diverse MDF partners across Georgia) - 1.3.2. FIMI toolki dissemination (coordinating the dissemination of the toolkit to diverse MDF partners across Georgia) - 2.1.1. SAFIMI Community Establishment (supporting the engagement of potential community members across Georgia) - 2.1.2. SAFIMI Communications (supporting the wide dissemination of SAFIMI comms to diverse communities across Georgia) - 2.2.1. SAFIMI Symposiums (supporting the engagement of community members to participate in the symposiums) - 3.3.1. Implementation: Media/CSO training (coordinating the engagement of participants for the trainings) - 3.4.1 Implementation: Local Government training (coordinating the engagement of participants for the trainings) - 4.1.1. MDF chatbot enhancement (contribute to the quality and promotion of the multilingual chatbot enhancement) - 4.1.2. MDF minority language content production (coordinating the dissemination of the multilingual content to the target communities) - 4.4.1. Public Forums (support the engagement of local participants for the forums) - 4.4.2. Social Media campaign (support the dissemination of content to diverse communities across Georgia) Project coordination involvement: - Kick off meeting (key technical staff member present at the kick-off meeting) - Final project review meeeting (key technical staff member present at the meeting to provide their insights)	calculation based on current PM rate accounting for inflation. Break down of Gross Salary 2100 EUR: - Employer's Pension contribution: 41.18 - Employee's Pension Contribution: 41.18 - Income Tax: 403.52 - Net Salary: 1614.12 PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.2 - 4.5 DAYS - 1.2.2 - 9 DAYS - 1.3.2 - 4.5 DAYS - 2.1.1 - 36 DAYS - 2.1.2 - 18 DAYS - 2.2.1 - 27 DAYS - 3.3.1 - 54 DAYS - 3.4.1 - 36 DAYS - 4.1.1 - 9 DAYS - 4.1.2 - 54 DAYS - 4.4.1 - 18 DAYS - 4.4.2 - 9 DAYS Project management contributions: - Kick-off meeting - 4.5 DAYS - Final project review meeting - 4.5 DAYS
---	--	--

CPT

1.1.1.5. MIL program coordinator	Coordinates all media literacy activities by MDF, specifically involved in: - 1.1.1.1. Baseline study (contribute insights into media literacy context in Georgia) - 1.3.1.1. FIMI toolkit development (contribute to media literacy tools included in the toolkit) - 2.2.1.1. SAFIMI Symposiums (contribute to media literacy training workshops within the symposiums) - 3.1.1.1. Development: Media/CSO training (coordinate development of training programme) - 3.2.1.1. Development: Local government training (coordinate development of training programme) - 3.3.1.1. Implementation: Media/CSO training (coordinate training implementation) - 3.4.1.1. Implementation: Local government (coordinate training implementation) - 4.1.1.2. MDF minority language content production (produce media literacy content in minority languages) - 4.4.1.1. Public forums (media literacy contributions to the forums) Project management contributions: - Kick-off meeting: as a key technical staff implementer - Final project review meeting: as a key technical staff implementer providing insights from project experience Working at 53.57% Full-Time Equivalence for the project duration.	calculation based on current PM rate accounting for inflation. Break down of Gross Salary 3000 EUR: - Employer's Pension contribution: 58.82 - Employee's Pension Contribution: 58.82 - Income Tax: 576.48 - Net Salary: 2305.88 PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 9 DAYS - 1.3.1 - 18 DAYS - 2.2.1 - 36 DAYS - 3.1.1 - 54 DAYS - 3.3.1 - 54 DAYS - 3.4.1 - 18 DAYS - 4.1.2 - 36 DAYS - 4.4.1 - 18 DAYS Project management contributions: - Kick-off meeting - 4.5 DAYS - Final project review meeting - 4.5 DAYS The project has allocated a total of 16,07 months, equivalent to 288 days (calculated as 288 days divided by 17.92 days per month). The total cost calculation is 16.07 months multiplied by 3000 EUR,
----------------------------------	---	--

		calculation based on current PM rate accounting for inflation. Break down of Gross Salary EUR: - Employer's Pension contribution: 23.53 - Employee's Pension Contribution: 23.53 - Income Tax: 230.59 - Net Salary: 922.35 PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.2 - 4.5 DAYS - 1.2.2 - 9 DAYS - 1.3.2 - 4.5 DAYS - 2.1.2 - 27 DAYS - 2.2.1 - 18 DAYS - 3.3.1 - 18 DAYS - 3.4.1 - 18 DAYS - 4.1.1 - 9 DAYS - 4.1.2 - 54 DAYS - 4.4.2 - 9 DAYS The project has allocated a total of 9.54 months, equivalent to 171 days (calculated as 171 days divided by 17.92 days per month). The total cost calculation is 9.54 months multiplied by 1200 EUR, resulting in 11.448,00 EUR.
1.1.1.6. Social media manager	Coordinate MDF communications on social media platforms, involvement in activities: - 1.1.2. Baseline study dissemination (coordinate all social media content promoting the study) - 1.2.2. Periodic reports dissemination (coordinate all social media content promoting the reports) - 1.3.2. Toolkit dissemination ((coordinate all social media content promoting the toolkit) - 2.1.2. SAFIMI Community communications (contribute to the amplification of SAFIMI community communications on MDF social media) - 2.2.1. SAFIMI symposiums (promote symposiums on MDF social media channels) - 3.3.1. Implementation: Media/CSO training (promote the training on MDF social media channels) - 3.4.1. Implementation: Local government (promote the training on MDF social media channels) - 4.1.1. MDF chatbot enhancement (promote the multilingual features on MDF social media channels) - 4.1.2. MDF minority language content production (promote the multilingual content on MDF social media channels) - 4.4.2. Social media campaign (promote public forums content on MDF social media channels) Working at 31.80% Full-Time Equivalence for the project duration.	
TRANSPARENCY INTERNATIONAL GEORGIA	This section refers to all technical staff costs for TIG	

1.1.1.7. Regional Offices Manager	Coordination of TIG regional offices and all activities involving these offices, including: - 1.1.1. Baseline study (coordinate regional office teams contributions to the research) - 2.1.1. SAFIMI community (coordinate regional offices engagement of SAFIMI members) - 3.4.1. Implementation: Local government (coordinate regional offices support to training implementation) - 4.4.1. Public forums (coordinate regional offices implementation of the public forums) Project management contributions: - Kick-off meeting: coordination of TIG regional office contributions to the meeting - Quarterly Follow-up Meetings: coordinate TIG regional office contributions and participation in these meetings - Quarterly activity reports: coordinate collation and contribution of TIG regional office data to these reports - Interim narrative and financial reports: coordinate collation and contribution of TIG regional office data to these reports - Final narrative and financial reports: coordinate collation and contribution of TIG regional office data to these reports - Final project review meeting: coordination of TIG regional office contributions to the meeting Working at 16% Full-Time Equivalence for the project duration.	costs, is based on current payroll figures amounting to Gross 2,600.00 EUR Gross. - Health Insurance: 60.00 euro; - Monthly Gross salary: 2,540.00 euro; - Pension Funds: (4%) 99,61 euro; - Personal Income Tax (20%): 488,08 euro; - Monthly NET SALARY: 1,952.31 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 10 DAYS - 2.1.1 - 10 DAYS - 3.4.1 - 18 DAYS - 4.4.1 - 9 DAYS Project management contributions: - Kick-off meeting - 3 DAYS - Quarterly follow-up meetings - 18 DAYS - Quarterly activity reports - 8 DAYS - Interim narrative and financial reports - 4 DAYS - Final narrative and financial reports - 4 DAYS - Final project review meeting - 2 DAYS The project has allocated a total of 4.8 months, equivalent to 86 days (calculated as 86 days divided by 17.92 days per month). The total cost calculation is 4.8 months multiplied by 2,600.00 EUR,
-----------------------------------	---	--



1.1.1.8. Regional Office Coordinator - Ajara	Coordination of TIG regional office in Ajara and all activities involving this office, including: - 1.1.1.1. Baseline study (coordinate their regional office team's contributions to the research with specific insights from their region) - 2.1.1.1. SAFIMI community (coordinate their regional office team's engagement of SAFIMI members in their region) - 3.4.1.1. Implementation: Local government (coordinate regional office team's support to training implementation in their region) - 4.4.1.1. Public forums (coordinate their regional office team's implementation of the public forums in their region) Project management contributions: - Kick-off meeting: support TIG regional office contributions to the meeting - Quarterly Follow-up Meetings: support TIG regional office contributions and participation in these meetings - Quarterly activity reports: support collation and contribution of TIG regional office data to these reports - Interim narrative and financial reports: support collation and contribution of TIG regional office data to these reports - Final narrative and financial reports: support collation and contribution of TIG regional office data to these reports - Final project review meeting: support TIG regional office contributions to the meeting Working at 11.80% Full-Time Equivalence for the project duration.	costs, is based on current payroll figures amounting to 2,700.00 EUR Gross. - Health Insurance: 60 euro; - Monthly Gross salary: 2,640.00 euro; Pension Funds: (4%) 103.53; - Personal Income Tax (20%): 507.29 euro; - Monthly NET SALARY: 2,029.18 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 5 DAYS - 2.1.1 - 10 DAYS - 3.4.1 - 18 DAYS - 4.4.1 - 4.5 DAYS Project management contributions: - Kick-off meeting - 3 DAYS - Quarterly follow-up meetings - 9 DAYS - Quarterly activity reports - 8 DAYS - Interim narrative and financial reports - 2 DAYS - Final narrative and financial reports - 2 DAYS - Final project review meeting - 2 DAYS The project has allocated a total of 3.54 months, equivalent to 64.5 days (calculated as 63.5 days divided by 17.92 days per month). The total cost calculation is 3.54 months multiplied by 2,700.00 EUR, resulting in 9,558.00 EUR.
--	--	---

1.1.1.9. Regional Office Coordinator - Samegrelo	Coordination of TIG regional office in Samegrelo and all activities involving this office, including: - 1.1.1. Baseline study (coordinate their regional office team's contributions to the research with specific insights from their region) - 2.1.1. SAFIMI community (coordinate their regional office team's engagement of SAFIMI members in their region) - 3.4.1. Implementation: Local government (coordinate regional office team's support to training implementation in their region) - 4.4.1. Public forums (coordinate their regional office team's implementation of the public forums in their region) Project management contributions: - Kick-off meeting: support TIG regional office contributions to the meeting - Quarterly Follow-up Meetings: support TIG regional office contributions and participation in these meetings - Quarterly activity reports: support collation and contribution of TIG regional office data to these reports - Interim narrative and financial reports: support collation and contribution of TIG regional office data to these reports - Final narrative and financial reports: support collation and contribution of TIG regional office data to these reports - Final project review meeting: support TIG regional office contributions to the meeting Working at 11.80% Full-Time Equivalence for the project duration.	costs, is based on current payroll figures amounting to 1,850.00 EUR Gross. - Health Insurance: 60.00 euro; - Monthly Gross salary: 1,790.00 euro; Pension Funds: (4%) 70.20 euro; - Personal Income Tax (20%): 343.96 euro; - Monthly NET SALARY: 1,375.84 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 5 DAYS - 2.1.1 - 10 DAYS - 3.4.1 - 18 DAYS - 4.4.1 - 4.5 DAYS Project management contributions: - Kick-off meeting - 3 DAYS - Quarterly follow-up meetings - 9 DAYS - Quarterly activity reports - 8 DAYS - Interim narrative and financial reports - 2 DAYS - Final narrative and financial reports - 2 DAYS - Final project review meeting - 2 DAYS The project has allocated a total of 3.54 months, equivalent to 64.5 days (calculated as 63.5 days divided by 17.92 days per month). The total cost calculation is 3.54 months multiplied by 1,850.00 EUR.
---	--	---

1.1.1.10. Regional Office Coordinator - Imereti	Coordination of TIG regional office in Imereti and all activities involving this office, including: - 1.1.1. Baseline study (coordinate their regional office team's contributions to the research with specific insights from their region) - 2.1.1. SAFIMI community (coordinate their regional office team's engagement of SAFIMI members in their region) - 3.4.1. Implementation: Local government (coordinate regional office team's support to training implementation in their region) - 4.4.1. Public forums (coordinate their regional office team's implementation of the public forums in their region) Project management contributions: - Kick-off meeting: support TIG regional office contributions to the meeting - Quarterly Follow-up Meetings: support TIG regional office contributions and participation in these meetings - Quarterly activity reports: support collation and contribution of TIG regional office data to these reports - Interim narrative and financial reports: support collation and contribution of TIG regional office data to these reports - Final narrative and financial reports: support collation and contribution of TIG regional office data to these reports - Final project review meeting: support TIG regional office contributions to the meeting Working at 11.80% Full-Time Equivalence for the project duration.	costs, is based on current payroll figures amounting to 1,350.00 EUR Gross. - Health Insurance: 60.00 euro; - Monthly Gross salary: 1,290.00 euro; Pension Funds: (4%) 50.59 euro; - Personal Income Tax (20%): 247.88 euro; - Monthly NET SALARY: 991.53 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 5 DAYS - 2.1.1 - 10 DAYS - 3.4.1 - 18 DAYS - 4.4.1 - 4.5 DAYS Project management contributions: - Kick-off meeting - 3 DAYS - Quarterly follow-up meetings - 9 DAYS - Quarterly activity reports - 8 DAYS - Interim narrative and financial reports - 2 DAYS - Final narrative and financial reports - 2 DAYS - Final project review meeting - 2 DAYS The project has allocated a total of 3.54 months, equivalent to 64.5 days (calculated as 63.5 days divided by 17.92 days per month). The total cost calculation is 3.54 months multiplied by 1,350.00 EUR.
---	--	---



1.1.1.11. Regional Office Coordinator - Samtskhe-Javakheti	Coordination of TIG regional office in Samtske-Javakheti and all activities involving this office, including: - 1.1.1. Baseline study (coordinate their regional office team's contributions to the research with specific insights from their region) - 2.1.1. SAFIMI community (coordinate their regional office team's engagement of SAFIMI members in their region) - 3.4.1. Implementation: Local government (coordinate regional office team's support to training implementation in their region) - 4.4.1. Public forums (coordinate their regional office team's implementation of the public forums in their region) Project management contributions: - Kick-off meeting: support TIG regional office contributions to the meeting - Quarterly Follow-up Meetings: support TIG regional office contributions and participation in these meetings - Quarterly activity reports: support collation and contribution of TIG regional office data to these reports - Interim narrative and financial reports: support collation and contribution of TIG regional office data to these reports - Final narrative and financial reports: support collation and contribution of TIG regional office data to these reports - Final project review meeting: support TIG regional office contributions to the meeting Working at 11.80% Full-Time Equivalence for the project duration.	costs, is based on current payroll figures amounting to 1,350.00 EUR Gross. - Health Insurance: 60.00 euro - Monthly Gross salary: 1,290.00 euro; Pension Funds: (4%) 50.59 euro; - Personal Income Tax (20%): 247.88 euro; - Monthly NET SALARY: 991.53 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 5 DAYS - 2.1.1 - 10 DAYS - 3.4.1 - 18 DAYS - 4.4.1 - 4.5 DAYS Project management contributions: - Kick-off meeting - 3 DAYS - Quarterly follow-up meetings - 9 DAYS - Quarterly activity reports - 8 DAYS - Interim narrative and financial reports - 2 DAYS - Final narrative and financial reports - 2 DAYS - Final project review meeting - 2 DAYS The project has allocated a total of 3.54 months, equivalent to 64.5 days (calculated as 63.5 days divided by 17.92 days per month). The total cost calculation is 3.54 months multiplied by 1,350.00 EUR,
--	--	--

1.1.1.12. PR and Outreach coordinator	engaging different publics and stakeholders, involved in activities: - 1.1.2. Baseline study dissemination (coordinating the dissemination of the study to diverse TIG partners across Georgia) - 1.2.2 Periodic reports dissemination (coordinating the dissemination of the reports to diverse TIG partners across Georgia) - 1.3.2. FIMI toolki dissemination (coordinating the dissemination of the toolkit to diverse TIG partners across Georgia) - 2.1.1. SAFIMI Community Establishment (coordinating the establishment of the community and the engagement of potential community members across Georgia) - 2.1.2. SAFIMI Communications (coordinating the wide dissemination of SAFIMI comms to diverse communities across Georgia) - 2.2.1. SAFIMI Symposiums (coordinating the symposiums technical implementation and the engagement of community members to participate in the symposiums) - 4.4.1. Public Forums (coordinating the implementation of the forums and the engagement of local participants for the forums) Project coordination involvement: - Kick off meeting: key technical staff member present at the kick-off meeting - Quarterly Follow-up Meetings: support TIG contributions and participation in these meetings - Quarterly activity reports: support collation and contribution of project data to these reports - Interim narrative and financial reports: support collation and contribution of project data to these reports - Final narrative and financial reports: support collation and contribution of project data to these reports - Final project review meeeting: key technical staff member present at the meeting to provide their insights	costs, is based on current payroll figures amounting to 2,000.00 EUR Gross. Health Insurance: 60.00 euro; Monthly Gross salary: 1,940.00 euro; Pension Funds: (4%) 76.08 euro; Personal Income Tax (20%): 372.78 euro; Monthly NET SALARY: 1,491.14 euro; PM rate (incl. social security and related costs) as a real cost calculation based on current PM rate accounting for inflation. PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.2 - 4,5 DAYS - 1.2.2 - 9 DAYS - 1.3.2 - 4.5 DAYS - 2.1.1 - 25 DAYS - 2.1.2 - 96 DAYS - 2.2.1 - 35 DAYS - 4.4.1 - 90 DAYS Project management contributions: - Kick-off meeting - 3 DAYS - Quarterly follow-up meetings - 18 DAYS - Quarterly activity reports - 8 DAYS - Interim narrative and financial reports - 5 DAYS - Final narrative and financial reports - 4 DAYS
---------------------------------------	--	---

1.1.1.13. Media and Data Analyst	Support TIG research activities, particularly analysing the media landscape, involved in activities: - 1.1.1.1. Baseline study (provide TIG media and data analysis contributions to the research) Working at 3.73% Full-Time Equivalence for the project duration.	The Person Month rate, including taxes, insurance, and related costs, is based on current payroll figures amounting to 2,600.00 EUR Gross. Health Insurance: 60.00 euro; Monthly Gross salary: 2,540.00 euro; Pension Funds: (4%) 99.61 euro; Personal Income Tax (20%): 488,08 euro; Monthly NET SALARY: 1,952.31 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 20 DAYS The project has allocated a total of 1.12 months, equivalent to 20 days (calculated as 20 days divided by 17.92 days per month). The total cost calculation is 1.12 months multiplied by 2,600.00 EUR, resulting in 2,912.00 EUR.
----------------------------------	---	--

1.1.1.14. Social Media Manager	Coordinate TIG communications on social media platforms, involvement in activities: - 1.1.2. Baseline study dissemination (coordinate all TIG social media content promoting the study) - 1.2.2. Periodic reports dissemination (coordinate all TIG social media content promoting the reports) - 1.3.2. Toolkit dissemination ((coordinate all TIG social media content promoting the toolkit) - 2.1.2. SAFIMI Community communications (contribute to the amplification of SAFIMI community communications on TIG social media) - 2.2.1. SAFIMI symposiums (promote symposiums on TIG social media channels) - 4.4.2. Social media campaign (promote public forums content on TIG social media channels) Project management contributions: - Kick-off meeting: initial promotion of the project launch on TIG communications channels. - Quarterly Follow-up Meetings: provide social media data for meetings - Quarterly activity reports: provide social media data for the reports - Interim narrative and financial reports: provide social media data for the reports - Final narrative and financial reports: provide social media data for the reports - Final project review meeting: promote project results and close on TIG social media Working at 32.67% Full-Time Equivalence for the project duration.	costs, is based on current payroll figures amounting to 2,600.00 EUR Gross. Health Insurance: 60.00 euro; Monthly Gross salary: 2,540.00 euro; Pension Funds: (4%) 99.61 euro; Personal Income Tax (20%): 488,08 euro; Monthly NET SALARY: 1,952.31 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.2 - 4.5 DAYS - 1.2.2 - 9 DAYS - 1.3.2 - 4.5 DAYS - 2.1.2 - 72 DAYS - 2.2.1 - 35 DAYS - 4.4.2 - 18 DAYS Project management contributions: - Kick-off meeting - 1 DAYS - Quarterly follow-up meetings - 3.5 DAYS - Quarterly activity reports - 8 DAYS - Interim narrative and financial reports - 2 DAYS - Final narrative and financial reports - 2 DAYS - Final project review meeting - 1 DAY The project has allocated a total of 9.8 months, equivalent to 175.5
--------------------------------	--	---

1.1.1.15. Visual Media Producer	Coordinate video production contributions to the project, specifically in: - 2.1.1. SAFIMI Community (recording and visual production for community launch) - 2.1.2 SAFIMI Communications (production of visual media content for communications material) - 2.2.1. SAFIMI SYmposiums (recording and video production documenting the symposiums) - 4.4.2. Social media campaign (coordinating the recording and production of video content for the campaign) Working at 36.10% Full-Time Equivalence for the project duration.	The Person Month rate, including taxes, insurance, and related costs, is based on current payroll figures amounting to 2,000.00 EUR Gross. Health Insurance: 60.00 euro; Monthly Gross salary: 1,940.00 euro; Pension Funds: (4%) 76.08 euro; Personal Income Tax (20%): 372.78 euro; Monthly NET SALARY: 1,491.14 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 2.1.1 - 10 DAYS - 2.1.2 - 96 DAYS - 2.2.1 - 28 DAYS - 4.4.2 - 60 DAYS The project has allocated a total of 10.83 months, equivalent to 194 days (calculated as 194 days divided by 17.92 days per month). The total cost calculation is 10.83 months multiplied by 2,000.00 EUR, resulting in 21,660.00 EUR.
1.1.1.16. Legal Expert	Provide legal inputs and advice to research activities, including: 1.1.1. Baseline study (legal inputs and advice on hybrid information threats) Working at 2.80% Full-Time Equivalence for the project duration.	The Person Month rate, including taxes, insurance, and related costs, is based on current payroll figures amounting to 3,100.00 EUR Gross. Health Insurance: 60.00 euro; Monthly Gross salary: 3,040.00 euro; Pension Funds: (4%) 119.22 euro; Personal Income Tax (20%): 584.16 euro; Monthly NET SALARY: 2,336.63 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 15 DAYS The project has allocated a total of 0.84 months, equivalent to 15 days (calculated as 15 days divided by 17.92 days per month). The total cost calculation is 0.84 months multiplied by 3,100.00 EUR, resulting in 2,604.00 EUR.

1.1.1.17. IT coordinator	Responsible for IT and tech logistics for TIG implementation, including: - 4.4.2. Public forums (provide tech support for recording and development of video content) Project management contributions: - Kick-off meeting: provide IT support during the meeting - Final project review meeting: provide IT support during the meeting Working at 2.60% Full-Time Equivalence for the project duration.	The Person Month rate, including taxes, insurance, and related costs, is based on current payroll figures amounting to 2,600.00 EUR Gross. Health Insurance: 60.00 euro; Monthly Gross salary: 2,540.00 euro; Pension Funds: (4%) 99.61 euro; Personal Income Tax (20%): 488.08 euro; Monthly NET SALARY: 1,952.31 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 4.4.2 - 12 DAYS Project management contributions: - Kick-off meeting - 1 DAYS - Final project review meeting - 1 DAYS The project has allocated a total of 0.78 months, equivalent to 14 days (calculated as 14 days divided by 17.92 days per month). The total cost calculation is 0.78 months multiplied by 2,600.00 EUR, resulting in 2,028.00 EUR.
1.1.2 Administrative/ support staff		
MEDIA DEVELOPMENT FOUNDATION	This section refers to all Administrative/support staff costs for MDF	
1.1.2.1. Project Coordinator	Responsible for coordination of MDF involvement throughout the entire project duration, overseeing all activities MDF are involvement in (this includes all project activities except: 4.2.1 and 4.3.1). Project management contributions: They will be responsible for all MDF contributions to project management activities including: - Kick-off meeting: as MDF project coordinator they will lead MDF contributions to this task - Quarterly Follow-up Meetings: coordinate MDF contributions and participation in these meetings - Quarterly activity reports: coordinate collation and contribution of all MDF data to these reports - Interim narrative and financial reports: coordinate collation and contribution of all MDF data to these reports - Final narrative and financial reports: coordinate collation and contribution of all MDF data to these reports - Final project review meeting: as MDF project coordinator they will lead MDF contributions to this task. Working at 48.83% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current PM rate accounting for inflation. Break down of Gross Salary EUR: - Employer's Pension contribution: 68.63 - Employee's Pension Contribution: 68.63 - Income Tax: 672.54 - Net Salary: 2690.20 PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Involved throughout all relevant activities, this staff member will be dedicating approximately 50% (48.83%) of their time over the 2.5 year duration of the project. The project has allocated a total of 14.65 months, equivalent to 262.5 days (calculated as 262.5 days divided by 17.92 days per month). The total cost calculation is 14.65 months multiplied by 3500 EUR, resulting in 51.275,00 EUR.

	Coordination of all MDF financial management through project duration, involved in: - 2.2.1. SAFIMI Symposiums to coordinate purchases for the in-person symposium MDF is responsible for - 3.3.1. Implementation: Media/CSO training (coordinate purchases for the training implementation) - 3.4.1. Implementation: local government training (coordinate purchases for the training implementation) - 4.1.1. MDF chatbot enhancement (coordinate purchases of Botalite services) Project management contributions: Responsible for MDF's overall financial management of the project, including involvement in: - Kick-off meeting: key admin staff to contribute to budgeting and monitoring discussions - Quarterly Follow-up Meetings: contribute to budget monitoring discussions - Quarterly activity reports: contribute to any relevant financial monitoring reporting - Interim narrative and financial reports: provide all financial monitoring and reporting data for MDF - Final narrative and financial reports: provide all financial monitoring and reporting data for MDF - Final project review meeting: contribute to financial review of the project Working at 21.77% Full-Time Equivalence for the project duration.	calculation based on current PM rate accounting for inflation. Break down of Gross Salary EUR: - Employer's Pension contribution: 39.22 - Employee's Pension Contribution: 39.22 - Income Tax: 384.31 - Net Salary: 1537.25 PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 2.2.1 - 9 DAYS - 3.3.1 - 18 DAYS - 3.4.1 - 18 DAYS - 4.1.1 - 4.5 DAYS Project management contributions: - Kick-off meeting - 9 DAYS - Quarterly Follow-up Meetings - 18 DAYS - Quarterly activity reports - 9 DAYS - Interim narrative and financial reports - 18 DAYS - Final narrative and financial reports - 9 DAYS - Final project review meeting - 4.5 DAYS The project has allocated a total of 6.53 months, equivalent to 117 days (calculated as 117 days divided by 17.92 days per month). The total cost calculation is 6.53 months multiplied by 2000 EUR,
1.1.2.2. Financial manager	Working at 21.77% Full-Time Equivalence for the project duration.	
TRANSPARENCY INTERNATIONAL GEORGIA	This section refers to all Administrative/support staff costs for TIG	

1.1.2.3. Project Coordinator	Responsible for coordination of TIG involvement throughout the entire project duration, overseeing all activities TIG are involved in, including: - 1.1.1 Baseline study (coordinating TIG contributions to the research) - 2.1.1. SAFIMI community (coordinate the activity, especially TIG contributions) - 2.1.2. SAFIMI Communications (coordinating SAFIMI communications) - SAFIMI symposiums (coordinate this activity, including all TIG contributions) - 3.4.1. Implementation: Local government training (coordinate TIG contributions and support to the training) Project management contributions: They will be responsible for all TIG contributions to project management activities including: - Kick-off meeting: as TIG project coordinator they will lead TIG contributions to this task - Quarterly Follow-up Meetings: coordinate TIG contributions and participation in these meetings - Quarterly activity reports: coordinate collation and contribution of all TIG data to these reports - Interim narrative and financial reports: coordinate collation and contribution of all TIG data to these reports - Final narrative and financial reports: coordinate collation and contribution of all TIG data to these reports - Final project review meeting: as TIG project coordinator they will lead TIG contributions to this task. Working at 28.73% Full-Time Equivalence for the project duration.	costs, is based on current payroll figures amounting to 3,650.00 EUR Gross. Health Insurance: 60.00 euro; Monthly Gross salary: 3,590.00 euro; Pension Funds: (4%) 140.79 euro; Personal Income Tax (20%): 689.84 euro; Monthly NET SALARY: 2,759.37 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 4.5 DAYS - 2.1.1 - 20 DAYS - 2.1.2 - 48 DAYS - 2.2.1 - 21 DAYS - 3.4.1 - 18 DAYS Project management contributions: - Kick-off meeting - 3 DAYS - Quarterly Follow-up Meetings - 18 DAYS - Quarterly activity reports - 8 DAYS - Interim narrative and financial reports - 6 DAYS - Final narrative and financial reports - 6 DAYS - Final project review meeting - 2 DAYS The project has allocated a total of 8.62 months, equivalent to 154.5 days (calculated as 154.5 days divided by 17.92 days per month).
------------------------------	---	--

1.1.2.4. Financial Manager	involved in: - 1.1.1. Baseline study (coordination of TIG costs and purchasing for the activity) - 1.1.2. Baseline study dissemination (coordination of TIG costs and purchasing for the activity) - 1.2.2. Periodic reports dissemination (coordination of TIG costs and purchasing for the activity) - 1.3.2. Toolkit dissemination (coordination of TIG costs and purchasing for the activity) - 2.1.1. SAFIMI community (coordination of TIG costs and purchasing for the activity) - 2.1.2 SAFIMI Comms (coordination of TIG costs and purchasing for the activity) - 2.2.1. SAFIMI Symposiums (coordination of TIG costs and purchasing for the activity) - 3.4.1. Implementation: local government training (coordinating TIG purchases for the training implementation) - 4.4.1. Public forums (coordination of TIG costs and purchasing for the activity) - 4.4.2 Social media campaign (coordination of TIG costs and purchasing for the activity) Project management contributions: Responsible for TIG's overall financial management of the project, including involvement in: - Kick-off meeting: coordinate all TIG financial contributions to the meeting - Quarterly Follow-up Meetings: coordinate all TIG financial contributions to these meetings - Quarterly activity reports: coordinate TIG collation and contribution of financial project data to these reports - Interim narrative and financial reports: coordinate TIG collation and	costs, is based on current payroll figures amounting to 2,000.00 EUR Gross. Health Insurance: 60.00 euro; Monthly Gross salary: 1,940.00 euro; Pension Funds: (4%) 76.08 euro; Personal Income Tax (20%): 372.78 euro; Monthly NET SALARY: 1,491.14 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 2 DAYS - 1.1.2 - 1 DAYS - 1.2.2 - 1 DAYS - 1.3.2 - 1 DAYS - 2.1.1 - 2 DAYS - 2.1.2 - 1 DAYS - 2.2.1 - 3 DAYS - 3.4.1 - 8 DAYS - 4.4.1 - 8 DAYS - 4.4.2 - 8 DAYS Project management contributions: - Kick-off meeting - 1 DAYS - Quarterly activity reports - 8 DAYS - Interim narrative and financial reports - 4 DAYS - Final narrative and financial reports - 4 DAYS
----------------------------	---	---



	in: - 1.1.1. Baseline study (support TIG costs and purchasing for the activity) - 1.1.2. Baseline study dissemination (support TIG costs and purchasing for the activity) - 1.2.2. Periodic reports dissemination (support TIG costs and purchasing for the activity) - 1.3.2. Toolkit dissemination (support TIG costs and purchasing for the activity) - 2.1.1. SAFIMI community (support TIG costs and purchasing for the activity) - 2.1.2 SAFIMI Comms (support TIG costs and purchasing for the activity) - 2.2.1. SAFIMI Symposiums (support TIG costs and purchasing for the activity) - 3.4.1. Implementation: local government training (support TIG purchases for the training implementation) - 4.4.1. Public forums (support TIG costs and purchasing for the activity) - 4.4.2 Social media campaign (support TIG costs and purchasing for the activity) Project management contributions: Responsible for TIG's overall financial management of the project, including involvement in: - Kick-off meeting: support all TIG financial contributions to the meeting - Quarterly Follow-up Meetings: support all TIG financial contributions to these meetings - Quarterly activity reports: support TIG collation and contribution of financial project data to these reports - Interim narrative and financial reports: support TIG collation and contribution of financial project data to these reports - Final narrative and financial reports: support TIG collation and	costs, is based on current payroll figures amounting to 1,700.00 EUR Gross. Health Insurance: 60.00 euro; Monthly Gross salary: 1,640.00 euro; Pension Funds: (4%) 64.31 euro; Personal Income Tax (20%): 315.14 euro; Monthly NET SALARY: 1,260.55 euro; PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 1 DAY - 1.1.2 - 1 DAYS - 1.2.2 - 1 DAYS - 1.3.2 - 2 DAYS - 2.1.1 - 1 DAYS - 2.1.2 - 2 DAYS - 2.2.1 - 5 DAYS - 3.4.1 - 8 DAYS - 4.4.1 - 8 DAYS - 4.4.2 - 8 DAYS Project management contributions: - Kick-off meeting - 1 DAYS - Quarterly activity reports - 8 DAYS - Interim narrative and financial reports - 3 DAYS
1.1.2.5. Financial Officer / Accountant		
1.2 Salaries (gross salaries including social security)		
1.2.1 Technical		
FUNDACIÓN MALDITA.ES	This section refers to all technical staff costs for MAL	

1.2.1.1. Public Policy Coordinator	Coordination of MAL work on public policy against FIMI and disinformation, involved in activities: - 1.1.1. Baseline study (support MAL contributions to the research, providing policy insights) - 1.2.1. Periodic reports (support MAL contributions to the reports, providing insights on FIMI and policy trends in Europe) - 1.3.1. FIMI toolkit development (support MAL contributions to the toolkit, providing policy insights) - 2.1.1 SAFIMI community (support MAL out reach to potential members and MAL contributions to community design) - 2.2.1. SAFIMI symposiums (coordinate MAL contributions to training/speaking activities at the symposiums) - 3.1.1. Development: Media/CSO training (coordinate design and development of MAL contributions) - 3.3.1. Implementation: Media/CSO training (coordinate delivery of MAL virtual training on policy) Project management contributions: As a key technical implementer, they will be present at: - Kick-off meeting: providing contributions to MAL participation throughout the project in research, SAFIMI community and training activities - Final project review meeting: providing key reflections on MAL technical implementation Working at 17.57% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current payroll figures and accounting for inflation amounting to 5.641,45€ gross. This includes: - social security: 1.568,21 euro - Monthly NET SALARY: 4.073,24 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 9 DAYS - 1.2.1 - 9 DAYS - 1.3.1 - 18 DAYS - 2.1.1 - 9 DAYS - 3.1.1 - 18 DAYS - 3.3.1 - 18 DAYS Project management contributions: - Kick-off meeting - 9 DAYS - Final project review meeting - 4.5 DAYS The project has allocated a total of 5,27 months, equivalent to 94.5 days (calculated as 94.5 days divided by 17.92 days per month). The total cost calculation is 5.27 months multiplied by 5.641,45 EUR, resulting in 29.730,97 EUR.
------------------------------------	--	---



1.2.1.2. Public Policy Assistant	Support MAL work on public policy and research against FIMI and disinformation, involved in activities: - 1.1.1. Baseline study (support MAL contributions to the research, providing policy insights) - 1.1.2. Baseline study dissemination (promote the study in MAL networks) - 1.2.1. Periodic reports (support MAL contributions to the reports, providing insights on FIMI and policy trends in Europe) - 1.2.2. Periodic reports dissemination (promote the reports in MAL networks) - 1.3.1. FIMI toolkit development (support MAL contributions to the toolkit, providing policy insights) - 1.3.2. Toolkit dissemination (promote the toolkit in MAL networks) - 2.1.1 SAFIMI community (support MAL out reach to potential members and MAL contributions to community design) - 2.1.2. SAFIMI communications (promote the community in MAL networks) - 2.2.1. SAFIMI symposiums (support MAL contributions to training/speaking activities at the symposiums) - 3.1.1. Development: Media/CSO training (support design and development of MAL contributions) - 3.3.1. Implementation: Media/CSO training (support delivery of MAL virtual training on policy) Working at 31.80% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current payroll figures and accounting for inflation amounting to 2515,44€ gross. This includes: - social security: 652,15 euro - Monthly NET SALARY: 1863,29 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 18 DAYS - 1.1.2 - 4.5 DAYS - 1.2.1 - 36 DAYS - 1.2.2 - 4.5 DAYS - 1.3.1 - 27 DAYS - 1.3.2 - 4.5 DAYS - 2.1.1 - 18 DAYS - 2.1.2 - 4.5 DAYS - 3.1.1 - 18 DAYS - 3.3.1 - 36 DAYS The project has allocated a total of 9.54 months, equivalent to 171 days (calculated as 171 days divided by 17.92 days per month). The total cost calculation is 9.54 months multiplied by 2515,44 EUR, resulting in 23.997,30 EUR.
1.2.1.3. Disinformation/FIMI researcher	Coordinator of MAL research activities with particular expertise in FIMI, involved in activities: - 1.1.1. Baseline study (coordination of MAL research contributions on general FIMI/disinfo context) - 1.2.1. Periodic reports (coordination of MAL contributions to the report on general FIMI/disinfo trends) - 1.3.1. FIMI toolkit development (support elaboration of the toolkit with inputs from European context of FIMI/disinfo) Working at 18.43% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current payroll figures and accounting for inflation amounting to 3192,20€ gross. This includes: - social security: 765,59 euro - Monthly NET SALARY: 2426,61 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.2 - 36 DAYS - 1.2.1 - 36 DAYS - 1.3.1 - 27 DAYS The project has allocated a total of 5.53 months, equivalent to 99 days (calculated as 99.1 days divided by 17.92 days per month). The total cost calculation is 5,53 months multiplied by 3192,20 EUR, resulting in 17.652,87 EUR.

1.2.1.4. Media Literacy Coordinator	Coordinator of all MAL media literacy and educational activities, involved in activities: - 3.1.1. Development: Media/CSO training (coordinate design and development of MAL training contributions) - 3.3.1. Implementation: Media/CSO training (supervise delivery of MAL training contributions) Working at 6.70% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current payroll figures and accounting for inflation amounting to 3192,20€ gross. This includes: - social security: 765,59 euro - Monthly NET SALARY: 2426,61 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 3.1.1 - 18 DAYS - 3.3.1 - 18 DAYS The project has allocated a total of 2.01 months, equivalent to 36 days (calculated as 36 days divided by 17.92 days per month). The total cost calculation is 2.01 months multiplied by 3192,20 EUR, resulting in 6.416,32 EUR.
1.2.1.5. Media Literacy Trainer	Responsible for the implementation of training activities elaborated by Maldita.es, involved in activities: - 2.2.1. SAFIMI Symposiums (deliver MAL training at an in-person symposium in Georgia) - 3.1.1. Development: Media/CSO training (support development of MAL training contributions) - 3.3.1. Implementation: Media/CSO training (deliver virtual training by MAL) Working at 11.73% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current payroll figures and accounting for inflation amounting to 3240,84 € gross. This includes: - social security: 900,89 euro - Monthly NET SALARY: 2339,95 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 2.2.1 - 9 DAYS - 3.1.1 - 18 DAYS - 3.3.1 - 36 DAYS The project has allocated a total of 3.52 months, equivalent to 63 days (calculated as 63 days divided by 17.92 days per month). The total cost calculation is 3.52 months multiplied by 3240,84 EUR, resulting in 11407,76 EUR.



1.2.1.6. Social Media Manager	Responsible for all MAL publications and content on the organisation's social media channels, involved in activities: - 1.1.2. Baseline study dissemination (promotion of the study on MAL social media channels) - 1.2.2. Periodic reports dissemination (promotion of the reports on MAL social media channels) - 1.3.2. FIMI toolkit dissemination (promotion of the toolkit on MAL social media channels) Working at 2.50% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current payroll figures and accounting for inflation amounting to 2.772,84 € gross. This includes: - social security: 718,88 euro - Monthly NET SALARY: 2053,95 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.2 - 4.5 DAYS - 1.2.2 - 4.5 DAYS - 1.3.2 - 4.5 DAYS The project has allocated a total of 0.75 months, equivalent to 13.5 days (calculated as 13.5 days divided by 17.92 days per month). The total cost calculation is 0.75 months multiplied by 2.772,84 EUR, resulting in 2.079,63 EUR.
1.2.1.7. Product Manager	Responsible for MAL's technical ownership of the chatbot tech provider Botalite and so involved in: - 4.1.1. MDF chatbot enhancement (coordination of technical implementation of chatbot improvements) Working at 3.33% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current payroll figures and accounting for inflation amounting to 2.513,34 € gross. This includes: - social security: 653,47 euro - Monthly NET SALARY: 1.859,87 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 4.1.1 - 18 DAYS The project has allocated a total of 1 months, equivalent to 18 days (calculated as 18 days divided by 17.92 days per month). The total cost calculation is 1 months multiplied by 2.513,34 EUR, resulting in 2.513,34 EUR.
TRANSATLANTIC FOUNDATION	This section refers to all technical staff costs for TF	



1.2.1.9. Grant manager	Coordination of the subgranting programmes by TF, specifically activities: - 4.2.1. SAFIMI media subgrants (coordinate implementation and monitoring of the subgrants to media partners) - 4.3.1. SAFIMI CSO subgrants (coordinate implementation and monitoring of the subgrants to CSO partners) Project management contributions - Kick-off meeting: as a coordinator of a key activity (subgranting) they will provide important contributions regarding this activity Working at 12% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current PM rate accounting for inflation. Monthly GROSS SALARY: 3000 euro - health insurance: 300 euro - social security: 750 euro - income tax: 195 euro - Monthly NET SALARY: 1755 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 4.2.1 - 33 DAYS - 4.3.1 - 27 DAYS Project management contributions - Kick-off meeting - 4.5 DAYS The project has allocated a total of 3.6 months, equivalent to 64.5 days (calculated as 64.5 days divided by 17.92 days per month). The total cost calculation is 3.6 months multiplied by 3000 EUR, resulting in 10.800,00 EUR.
1.2.1.10. Senior Fellow	Coordination of TF contributions to research and training activities, including: - 1.3.1. FIMI toolkit development (contributing expertise on tools to fight FIMI globally) - 1.3.2. FIMI toolkit dissemination (support dissemination within their networks) - 3.3.1. Implementation: Media/CSO training (coordinate TF contributions to training) Working at 8.37% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current PM rate accounting for inflation. Monthly GROSS SALARY: 15.797,26 euro - Payroll Taxes: 1.200,59 euro - Accrued Vacation: 110,58 euro - DC Family Taxes : 41,07 euro - Health Insurance Allocations: 1.279,58 euro - Monthly NET SALARY: 13.165,44 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.3.1 -18 DAYS - 1.3.2 - 13.5 DAYS - 3.3.1 - 13.5 DAYS The project has allocated a total of 2.51 months, equivalent to 45 days (calculated as 45 days divided by 17.92 days per month). The total cost calculation is 2.51 months multiplied by 15.797,26 EUR, resulting in 39.651,12 EUR.

		PM rate (incl. social security and related costs) as a real cost calculation based on current PM rate accounting for inflation. Monthly GROSS SALARY: 15.051,46 euro - health insurance: 1.505,15 euro - social security: 3.761,36 euro - income tax: 978,34 euro - Monthly NET SALARY: 8.806,61 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.3.1 - 18 DAYS - 1.3.2 - 13.5 DAYS - 2.2.1 - 18 DAYS - 3.3.1 - 13.5 DAYS The project has allocated a total of 3.52 months, equivalent to 63 days (calculated as 63 days divided by 17.92 days per month). The total cost calculation is 3.52 months multiplied by 15.051,46 EUR, resulting in 52.981,14 EUR.
1.2.1.11. Fellow	Contribute to TF research and training activities, including: - 1.3.1. FIMI toolkit development (contributing expertise on tools to fight FIMI globally) - 1.3.2. FIMI toolkit dissemination (support dissemination within their networks) - 2.2.1. SAFIMI symposiums (deliver workshop as part of one in-person symposium) - 3.3.1. Implementation: Media/CSO training (support TF contributions to training) Working at 11.73% Full-Time Equivalence for the project duration.	
1.1.2 Administrative/ support staff		
FUNDACIÓN MALDITA.ES	This section refers to all Administrative/support staff costs for MAL	



1.2.2.1. Project Coordinator	Overall project coordinator, especially of MAL related activities, involved in activities: - 1.1.1. Baseline study (coordination of MAL contributions to the research) - 1.3.1. FIMI toolkit development (coordination of tasks and specifically MAL contributions to the toolkit) - SAFIMI Community (coordination of MAL contributions to community development) - 3.1.1 Development: Media/CSO training (coordination of MAL contributions to training design) - 3.3.1. Implementation: Media/CSO training (coordination of MAL contributions to training) Project management contributions: As project coordinator, they will be involved across all project management activities, including: - Kick-off meeting: coordinate all pre-kick-off prep as well as sharing the meeting and coordinating MAL contributions - Quarterly Follow-up Meetings: coordinate these meetings, including MAL contributions - Quarterly activity reports: coordinate collation and contribution of all project data to these reports - Interim narrative and financial reports: coordinate collation and contribution of all project data to these reports - Final narrative and financial reports: coordinate collation and contribution of all project data to these reports - Final project review meeting: chair the meeting and coordinate MAL contributions. Working at 24.27% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current payroll figures and accounting for inflation amounting to 3192,20€ gross. This includes: - social security: 765,59 euro - Monthly NET SALARY: 2426,61 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 9 DAYS - 1.3.1 - 9 DAYS - 3.1.1 - 9 DAYS - 3.3.1 - 9 DAYS Project management contributions: - Kick-off meeting - 18 DAYS - Quarterly Follow-up Meetings - 18 DAYS - Quarterly activity reports - 13.5 DAYS - Interim narrative and financial reports - 18 DAYS - Final narrative and financial reports - 18 DAYS - Final project review meeting - 9 DAYS The project has allocated a total of 7.28 months, equivalent to 130.5 days (calculated as 130.5 days divided by 17.92 days per month). The total cost calculation is 7.28 months multiplied by 3192,20 EUR, resulting in 23.239,22 EUR.
------------------------------	---	--

1.2.2.2. Project Manager	project, including activities: - 1.1.1. Baseline study (support coordination of MAL contributions to the research) - 1.1.2. Baseline study dissemination (coordinate dissemination of study across Maldita.es channels and networks) - 1.2.1. Periodic reports (coordinate MAL contributions to the reports) - 1.2.2. Periodic reports dissemination (coordinate dissemination of the reports across Maldita.es channels and networks) - 1.3.1. FIMI toolkit development (coordination of tasks and specifically MAL contributions to the toolkit) - 1.3.2 FIMI toolkit dissemination (coordinate dissemination of the reports across Maldita.es channels and networks) - 2.1.1. SAFIMI Community (support the coordination of MAL contributions to community development) - 2.1.2. SAFIMI communications (coordinate dissemination of SAFIMI content across Maldita.es channels and networks) - 2.2.1. SAFIMI symposiums (coordinate MAL contributions to the symposiums) - 3.1.1 Development: Media/CSO training (support the coordination of MAL contributions to training design) Project management contributions: As project manager, they will be involved across all project management activities supporting the project coordinator, including: - Kick-off meeting: support all pre-kick-off prep as well as supporting MAL contributions - Quarterly Follow-up Meetings: support organisation of these meetings, including MAL contributions - Quarterly activity reports: support collation and contribution of all project data to these reports - Interim narrative and financial reports: support collation and contribution of all project data to these reports	calculation based on current payroll figures and accounting for inflation amounting to 3.120,80 € gross. This includes: - social security: 867,52 euro - Monthly NET SALARY: 2253,28 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.1.1 - 9 DAYS - 1.1.2 - 2.5 DAYS - 1.2.1 - 9 DAYS - 1.2.2 - 4.5 DAYS - 1.3.1 - 9 DAYS - 1.3.2 - 4.5 DAYS - 2.1.1 - 4.5 DAYS - 2.1.2 - 4.5 DAYS - 2.2.1 - 18 DAYS - 3.1.1 - 9 DAYS Project management contributions: - Kick-off meeting - 18 DAYS - Quarterly Follow-up Meetings - 18 DAYS - Quarterly activity reports - 18 DAYS - Interim narrative and financial reports - 27 DAYS - Final narrative and financial reports - 27 DAYS - Final project review meeting - 13.5 DAYS
--------------------------	---	--

1.2.2.3. Financial Manager	Responsible for overall financial management of the project, especially MAL contributions and thus involved across all project management activities including: - Kick-off meeting: coordinate all financial aspects of pre-kick-off prep as well as supporting MAL contributions to the meeting - Quarterly Follow-up Meetings: coordinate all financial contributions to these meetings, including MAL contributions - Quarterly activity reports: coordinate collation and contribution of all financial project data to these reports - Interim narrative and financial reports: coordinate the collation and contribution of all financial project data to these reports - Final narrative and financial reports: coordinate the collation and contribution of all financial project data to these reports - Final project review meeting: coordinate financial aspects of the meeting and MAL contributions. Working at 14.23% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current payroll figures and accounting for inflation amounting to 4.211,91 € gross. This includes: - social security: 1091,98 euro - Monthly NET SALARY: 3119,93 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Project management contributions: - Kick-off meeting - 18 DAYS - Quarterly Follow-up Meetings - 9 DAYS - Quarterly activity reports - 9 DAYS - Interim narrative and financial reports - 18 DAYS - Final narrative and financial reports - 18 DAYS - Final project review meeting - 4.5 DAYS The project has allocated a total of 4.27 months, equivalent to 76.5 days (calculated as 76.5 days divided by 17.92 days per month). The total cost calculation is 4.27 months multiplied by 4.211,91 EUR, resulting in 17.984,86 EUR.
----------------------------	---	---

1.2.2.4. Financial Assistant	Support financial coordination of the project, particularly MAL admin and financial tasks, including: - SAFIMI community establishment (purchase and organisation of staff travel) - SAFIMI symposiums (purchase and logistical organisation of staff travel) Project management contributions: Support overall financial management of the project, especially MAL contributions and thus involved across all project management activities including: - Kick-off meeting: support all financial aspects of pre-kick-off prep as well as supporting MAL contributions to the meeting - Quarterly Follow-up Meetings: support all financial contributions to these meetings, including MAL contributions - Quarterly activity reports: support collation and contribution of all financial project data to these reports - Interim narrative and financial reports: support the collation and contribution of all financial project data to these reports - Final narrative and financial reports: support the collation and contribution of all financial project data to these reports - Final project review meeting: support financial aspects of the meeting and MAL contributions. Working at 18.13% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current payroll figures and accounting for inflation amounting to 2.634,65 € gross. This includes: - social security: 641,36 euro - Monthly NET SALARY: 1993,29 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 2.1.1 - 1 DAY - 2.2.1 - 2 DAYS Project management contributions: - Kick-off meeting - 4.5 DAYS - Quarterly Follow-up Meetings - 18 DAYS - Quarterly activity reports - 9 DAYS - Interim narrative and financial reports - 27 DAYS - Final narrative and financial reports - 27 DAYS - Final project review meeting - 9 DAYS The project has allocated a total of 5.44 months, equivalent to 97.5 days (calculated as 97.5 days divided by 17.92 days per month). The total cost calculation is 5.44 months multiplied by 2.634,65 EUR, resulting in 14.332,50 EUR.
------------------------------	--	--



1.2.2.5. COO	A supervisory role particularly in administrative tasks as well as chatbot enhancement, specifically: - 4.1.1 MDF chatbot enhancement (oversee improvements to the chatbot as coordinator of <u>Maldita.es</u>' ownership of tech provider Botalite) Project management contributions: General supervisor of MAL coordination of the entire project, particularly in financial management, including: - Quarterly Follow-up Meetings (oversee activity implementation, particularly reporting elements) - Interim narrative and financial reports (coordination of report elaboration) - Final narrative and financial reports (coordination of report elaboration) Working at 10.03% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current payroll figures and accounting for inflation amounting to 4.445,90 € gross. This includes: - social security: 641,36 euro - Monthly NET SALARY: 1993,29 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 4.1.1. 9 DAYS Project management contributions: - Quarterly Follow-up Meetings - 9 DAYS - Interim narrative and financial reports - 18 DAYS - Final narrative and financial reports - 18 DAYS The project has allocated a total of 3.01 months, equivalent to 54 days (calculated as 54 days divided by 17.92 days per month). The total cost calculation is 3.01 months multiplied by 4.445,90 EUR, resulting in 13.382,16 EUR.
TRANSATLANTIC FOUNDATION	This section refers to all Administrative/support staff costs for TF	

1.2.2.6. Program coordinator	Program coordinator will oversee TF contributions and activities, including financial implementation of the project for the organisation, including: - 4.2.1. SAFIMI media subgrants (coordinating financial aspects of subgranting programme) - 4.3.1. SAFIMI CSO subgrants (coordinating financial aspects of subgranting programme) Project management contributions: As project coordinator for TF, they will be responsible for overall project management and reporting, including financial, including: - Kick-off meeting: as TF project coordinator they will lead TF contributions to this task, including financial and budget considerations - Quarterly Follow-up Meetings: coordinate TF contributions and participation in these meetings - Quarterly activity reports: coordinate collation and contribution of all TF data to these reports - Interim narrative and financial reports: coordinate collation and contribution of all TF data to these reports - Final narrative and financial reports: coordinate collation and contribution of all TF data to these reports - Final project review meeting: as MDF project coordinator they will lead TF contributions to this task. Working at 20.67% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current PM rate accounting for inflation. Monthly GROSS SALARY: 2493 euro - health insurance: 294 euro - social security: 736 euro - income tax: 192 euro - Monthly NET SALARY: 1721 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 4.2.1 - 21 DAYS - 4.3.1 - 18 DAYS Project management contributions: - Kick-off meeting - 4.5 DAYS - Quarterly Follow-up Meetings - 18 DAYS - Quarterly activity reports - 9 DAYS - Interim narrative and financial reports - 18 DAYS - Final narrative and financial reports - 18 DAYS - Final project review meeting - 4.5 DAYS The project has allocated a total of 6.2 months, equivalent to 111 days (calculated as 111 days divided by 17.92 days per month). The total cost calculation is 6.2 months multiplied by 2493,00 EUR, resulting in 15.456,60 EUR.
------------------------------	---	--

1.2.2.7. Program officer	Support to program coordinator in TF contributions and activities, including financial implementation of the project for the organisation, including: - 4.2.1. SAFIMI media subgrants (support technical management of subgranting programme) - 4.3.1. SAFIMI CSO subgrants (support technical management of subgranting programme) Project management contributions: Contribute to project management and reporting, including: - Kick-off meeting: support TF contributions to this task, including financial and budget considerations - Quarterly Follow-up Meetings: support TF contributions and participation in these meetings - Quarterly activity reports: support collation and contribution of all TF data to these reports - Interim narrative and financial reports: support collation and contribution of all TF data to these reports - Final narrative and financial reports: support collation and contribution of all TF data to these reports - Final project review meeting: support TF contributions to this task. Working at 20.60% Full-Time Equivalence for the project duration.	PM rate (incl. social security and related costs) as a real cost calculation based on current PM rate accounting for inflation. Monthly GROSS SALARY: 3.618 euro - health insurance: 361,80 euro - social security: 904,14 euro - income tax: 235,17 euro - Monthly NET SALARY: 2.116,89 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 4.2.1 - 20,5 DAYS - 4.3.1 - 18 DAYS Project management contributions: - Kick-off meeting - 4.5 DAYS - Quarterly Follow-up Meetings - 9 DAYS - Quarterly activity reports - 18 DAYS - Interim narrative and financial reports - 18 DAYS - Final narrative and financial reports - 18 DAYS - Final project review meeting - 4.5 DAYS The project has allocated a total of 6.18 months, equivalent to 110.5 days (calculated as 110.5 days divided by 17.92 days per month). The total cost calculation is 6.18 months multiplied by 3618,00 EUR, resulting in 22.359,24 EUR.
--------------------------	---	--



	Programme assistant will support technical and administrative implementation of TF activities, including: - 1.3.1. FIMI toolkit development (support technical and admin coordination of TF contributions) - 1.3.2 FIMI toolkit dissemination (support dissemination within TF networks) - 2.2.1. SAFIMI Community symposiums (support technical implementation of TF contributions) - 3.1.1. Development: Media/CSO training (support tech and admin implementation) - 3.3.1. Implementation: Media/CSO training (support tech and admin implementation) Project management contributions: - Kick-off meeting: support TF contributions to this task - Quarterly Follow-up Meetings: support TF contributions and participation in these meetings - Quarterly activity reports: support collation and contribution of all TF data to these reports - Interim narrative and financial reports: support collation and contribution of all TF data to these reports - Final narrative and financial reports: support collation and contribution of all TF data to these reports - Final project review meeting: support TF contributions to this task. Working at 16.73% Full-Time Equivalence for the project duration.	cost calculation based on current PM rate accounting for inflation. Monthly GROSS SALARY: 4.872,77 euro - health insurance: 487,28 euro - social security: 1217,71 euro - income tax: 316,73 euro - Monthly NET SALARY: 2851,05 euro PM rates are calculated using the EU 1720 rate: - HOURS PER YEAR: 1720 - HOURS PER MONTH: 143,33 - DAYS PER YEAR: 215,00 - DAYS PER MONTH: 17,92 - HOURS PER DAY: 8 Spread of costs per activity are as follows: - 1.3.1 - 4.5 DAYS - 1.3.2 - 4.5 DAYS - 2.2.1 - 18 DAYS - 3.1.1 - 4.5 DAYS - 3.3.1 - 9 DAYS Project management contributions: - Kick-off meeting - 4.5 DAYS - Quarterly Follow-up Meetings - 9 DAYS - Quarterly activity reports - 4.5 DAYS - Interim narrative and financial reports - 18 DAYS - Final narrative and financial reports - 9 DAYS - Final project review meeting - 4.5 DAYS The project has allocated a total of 5.02 months, equivalent to 90 days (calculated as 90 days divided by 17.92 days per month).
1.2.2.8. Program assistant		
1.3 Per diems for missions/travel ³		
1.3.1 Abroad (staff assigned to the Action)		
1.3.1.1. Fundación Maldita.es	Per diem for Maldita.es during travels to Tbilisi in activities:	Fixed rate of 214€ accounting for inflation for project staff as
1.3.1.2. Transatlantic Foundation	Per diem for TF staff during travels to Tbilisi in activities:	Fixed rate of 214€ accounting for inflation for project staff as
1.3.2 Local (staff assigned to the Action)		
1.3.2.1. Media Development Foundation	Per diem costs for travel to different regions for MDF staff in activities:	Fixed rate of 214€ accounting for inflation for project staff as
1.3.2.2. Transparency International Georgia	Per diem costs for travel to different regions in Georgia for TIG staff in	Fixed rate of 214€ accounting for inflation for project staff as
1.3.2.3. Visual Assistant Producer (Transparency International Georgia)	Per diem costs for travel to different regions in Georgia for hired Visual	Fixed rate of 214€ accounting for inflation for project staff as
1.3.3 Seminar/conference participants		
1.3.3.1. SAFIMI launch participants from abroad	Per diem costs for international participants in 2.1.1. SAFIMI Community	Rate of 200€ per diem (higher than local rates to account for
1.3.3.2. SAFIMI Symposiums participants from abroad	Per diem costs for international participants in 2.2.1. SAFIMI	Rate of 200€ per diem (higher than local rates to account for
1.3.3.3. SAFIMI launch local participants	Per diem costs for local Georgian participants from distant regions in	Rate of 150€ per diem as a real cost calculation based on TIG and
1.3.3.4. SAFIMI Symposiums local participants	Per diem costs for local Georgian participants from distant regions in	Rate of 150€ per diem as a real cost calculation based on TIG and
1.3.3.5. Public forum guest speakers	Per diem for participation in 4.4.1 Public forums of 6 guest speakers	Rate of 150€ per diem as a real cost calculation based on TIG and
Subtotal Human Resources		
2. Travel⁶		
2.1. International travel		
2.1.1. Madrid to Tbilisi (Fundación Maldita.es)	Return flights for staff from Madrid to Tbilisi in activities:	700€ per return flight. Costs calculated based on a general average
2.1.2. Washington D.C. to Tbilisi (Transatlantic Foundation)	Return flights from Wahsington D.C. to Tbilisi in activities:	1500€ per return flight. Costs calculated based on a general average
2.1.3. Bucharest to Tbilisi (Transatlantic Foundation)	Travel for TF grant management staff from Bucharest to Tbilisi for:	400€ per return flight. Costs calculated based on a general average
2.1.4. Europe (general) to Tbilisi (International experts)	Travel for international guest speakers/experts for participation in:	700€ per return flight. Costs calculated based on a general average
2.2 Local transportation		
2.2.1. Media Development Foundation	Local transportation costs from and to different regions for MDF staff in	Costs calculated based on a rate of 0,5€ per km travelled. This is a

2.2.2. Transparency International Georgia	Local transportation costs from and to different regions for TIG staff in	Costs calculated based on a rate of 0,5€ per km travelled. This is a
Subtotal Travel		
3. Equipment and supplies		
3.1 Purchase or rent of vehicles		
3.2 Furniture, computer equipment		
3.3 Machines, tools...		
3.3.1. Botalite chatbot language charges	Tech provider Botalite (owned by Project partner Maldita.es) that	Fixed Botalite rate of 1000€ per language as a real cost calculation
3.4 Spare parts/equipment for machines, tools		
3.5 Other (please specify)		
Subtotal Equipment and supplies		
4. Project office¹⁴		
4.1 Vehicle costs		
4.2 Office rent		
4.2.1. Tbilisi Office Rent Transparency International Georgia	Office rental costs of TIG central office of 25% for 18 project months to cover costs of usage of the office for key activities such as the Kick-off and project review meetings, as well as general TIG operations throughout project duration.	The Apportionment method based on pro rata the number of staff assigned to the action (as compared with the total number of staff in the office. see detailed calculation in the Appendix 1
4.2.2. Regional Offices Rent Transparency International Georgia	Office rental costs of TIG regional offices of 20% for 18 project months to cover costs of usage of the offices for key activities such as the, as well as general TIG operations for regional staff throughout project duration.	The Apportionment method based on pro rata the number of staff assigned to the action (as compared with the total number of staff in the office. see detailed calculation in the Appendix 1
4.3 Consumables - office supplies		
4.3.1. Training materials printing	Printing of training materials for the activities 3.3.1 Implementation:	
4.3.2. Office Supplies Tbilisi and Regional Offices Transparency International Georgia	estimate calculation of needed office supplies during the project implementation	The monthly consumables costs for Tbilisi and four regional offices are estimated 200 EUR, calculation is based on experience from the implementation of similar type of projects
4.4 Other services (tel/fax, electricity/heating, maintenance)		
4.4.1. Utilities costs for Tbilisi and Regional Offices Transparency International Georgia	Cover 20% of monthly utilities costs for 18 months for TIG central and regional offices.	The Apportionment method based on pro rata the number of staff assigned to the action and the space occupied for the purpose of the action (as compared with the total number of staff and toatal space available in the office) see detailed calculation in the Appendix 1
Subtotal Project office		
5. Other costs, services⁸		
5.1 Publications ⁹		
5.2 Studies, research ⁹		
5.2.1. Outsourced data collection: Interviews	Outsourcing of data collection in 1.1.1. Baseline study specifically for data regarding information consumption habits which includes 200 interviews	200 interviews at a rate of €18. Real cost calculations based on MDF experience and current providers/market assessment accounting for inflation.
5.2.2. Outsourced data collection: Phone Interviews	Outsourcing of data collection in 1.1.1. Baseline study specifically for data regarding information consumption habits which includes 500 phone interviews	500 phone interviews at a rate of €8. Real cost calculations based on MDF experience and current providers/market assessment accounting for inflation
5.2.3. Outsourced data collection: Focus Groups	Outsourcing of data collection in 1.1.1. Baseline study specifically for data regarding information consumption habits which includes 5 focus groups	5 focus groups at a rate of €600. Real cost calculations based on MDF experience and current providers/market assessment accounting for inflation
5.2.4. Graphic design of baseline study report	Graphic design and formatting of study report in 1.1.1. Baseline study	1000€ for 1 deliverable from contracted graphic designer based on
5.2.5. Graphic design of periodic reports	Graphic design and formatting of 6 periodic reports in 1.2.1. Periodic	500€ for 1 deliverable (lower rate for shorter documents) from
5.2.6. Graphic design of FIMI toolkit	Graphic design and formatting of FIMI toolkit in 1.3.1. FIMI toolkit	1000€ for 1 deliverable from contracted graphic designer based on
5.3 Expenditure verification/Audit		
5.3.1. End of project audit	External auditors contracted to conduct project audit at the close of	0.5% of hard project costs as a standard real cost rate for project

5.4 Evaluation costs		
5.5 Translation, interpreters		
5.5.1. Translation for investigations	Translation of research outputs from English into Georgia in activities:	A rate of 12€ per page as a real cost calculation of translation in
5.5.2. Simultaneous translation SAFIMI symposiums	Simultaneous interpretation English-Georgian for international guest	Rate of 250€ per hour as a real cost calculation for interpreter rates
5.5.3. Interpretation material costs SAFIMI symposiums	Material costs of simultaneous interpretation (headsets, microphones	Rate of 800€ per event as a real cost calculation based on TIG
5.5.4. Translation of training materials	Translation of the 30 pages of training materials into Russian,	A rate of 12€ per page as a real cost calculation of translation in
5.5.5. Translation of chatbot conversation flow and fact-check articles	Translation into Russian, Armenian, and Azerbaijani of MDF content	A rate of 12€ per page as a real cost calculation of translation in
5.6 Financial services (bank guarantee costs etc.)		
5.7 Costs of conferences/seminars ⁹		
		Calculated at a rate of 30€ per person as a real cost calculation for catering in Georgia based on TIG and MDF experience accounting for inflation.
5.7.1. Kick-off and end of project catering	Project management contributions: - Catering costs (coffee, refreshments, lunch for kick-off and end of project meetings for 12 persons over 2 days each event). A total of 24 participants, 12 per 2-day event.	The cost of 1,140.00 EUR includes the amount paid for catering services held in the framework of the kick-off and close-out. The total number of participants is 48 people (2 meetings X 12 people X 2 days), at an average cost of 30.00 EUR each.
5.7.2. SAFIMI launch and Symposiums venue rental	Rental of venue for the SAFIMI launch event in 2.1.1 and 2 in-person symposiums in activity 2.2.1 SAFIMI symposium to host 50 persons for each 1 day event	3000€ per venue as a real cost calculation for similar sized venues based on TIG and MDF experience while accounting for inflation. The cost of 9,000.00 EUR includes the amount paid for the venue rental accommodating 50 people for one day (including technical services) event held as part of the SAFIMI community establishment and 2 in-person symposium. The total number of events is 3, with an average cost of 3,000.00 EUR each.

5.7.3.SAFIMI launch and Symposiums catering	Catering costs for coffee, refreshments, lunch for the SAFIMI launch event in 2.1.1 SAFIMI Community and 2 in-person symposiums in activity 2.2.1 SAFIMI symposium for 50 persons for each event	Calculated at a rate of 30€ per person as a real cost calculation for catering in Georgia based on TIG and MDF experience accounting for inflation. The cost of 7,500.00 EUR includes the amount paid for catering services held as part of the SAFIMI community establishment and 2 inperson symposium (the whole day event).The total number of participants is 150 people (3 events X 50 people), at an average cost of 50.00 EUR each.
5.7.4. Training venue rental	Rental of venues in 6 regions for the training activities 3.3.1. Implementation: Media/CSO training and 3.4.1. Implementation: Local government training. 12 venues (6 per activity) to host 20 participants plus training staff.	500€ per venue as a real cost calculation for similar sized venues based on TIG and MDF experience while accounting for inflation. The cost of 6000 EUR includes the amount paid for venue rental accommodating 25 people over 3 days in 6 different regions held as part of the Media/CSO and local government training camps.The total number of participants is 240 people + training staff (12 training camps X 20 people), at an average cost of 500 EUR per venue.
5.7.5. Training catering costs	Catering costs for coffee, refreshments, lunch for for the training activities 3.3.1. Implementation: Media/CSO training and 3.4.1. Implementation: Local government training. Catering for 20 persons over 3 days per training - 12 in total, 6 per activity.	Calculated at a rate of 30€ per person as a real cost calculation for catering in Georgia based on TIG and MDF experience accounting for inflation. The cost of 21.600.00 EUR includes the amount paid for catering services held as part of the 12 three-day training camps for media/CSO and local government.The total number of participants is 240 people (12 events X 20 people), at an average cost of 30.00 EUR per person per day - 240 people x 3 days x 30 EUR.
5.7.6. Public forum venue rental	Rental of venues in 6 regions for the public forums in 4.4.1 Public forums. 6 venues hosting 25 participants plus staff, 1 per region.	1500€ per venue as a real cost calculation for similar sized venues based on TIG and MDF experience while accounting for inflation. The cost of 9,000.00 EUR includes the amount paid for the venue rental accommodating 25 people for one day (including technical services) held in the regions as part of the public forums. The total number of events is 6, with an average cost of 1,500.00 EUR each.
5.7.7. Public forum catering costs	Catering costs for coffee, refreshments, lunch for the public forums in 4.4.1 Public forums. Catering for 25 persons at each event.	Calculated at a rate of 30€ per person as a real cost calculation for catering in Georgia based on TIG and MDF experience accounting for inflation. The cost of 4,500.00 EUR includes the amount paid for catering services held in the regions in the framework of the public forums.The total number of participants is 150 people (6 forums X 25 people), at an average cost of 30.00 EUR each.
5.7.8. Graphic design training materials	Graphic design and formatting of training materials in 3.1.1. Development: Media/CSOs training and 3.2.1. Development: Local government training.	500€ per training material pack (10€ per page) from contracted graphic designer based on real cost experience of MDF accounting for inflation. The cost of 1000 EUR include the amount paid for graphic design services for the visual formatting of 2 training packs of 50 pages each at 10 EUR per page.



5.7.9. External guest speakers honorarias SAFIMI launch event	Honorarias covering 2 days for 5 guest speakers from abroad to participate in the launch event of 2.1.1 SAFIMI Community	300€ per day per speaker from abroad (higher than local speakers to cater for higher rates abroad), calculated based on real cost of honorarias for international based speakers drawing on previous project experience of TIG and MDF plus accounting for inflation. The total cost of 3000 EUR includes the amount paid for 5 guest speakers to dedicate two full days (including preparation) for participation in SAFIMI launch event at a rate of 300 EUR per day.
5.7.10. External guest speakers honorarias SAFIMI symposiums	Honorarias covering 2 days for 5 guest speakers from abroad to participate in the launch event of 2.1.1 SAFIMI Community	300€ per day per speaker from abroad (higher than local speakers to cater for higher rates abroad), calculated based on real cost of honorarias for international based speakers drawing on previous project experience of TIG and MDF plus accounting for inflation. The total cost of 3000 EUR includes the amount paid for 5 guest speakers to dedicate 2 full days (including preparation) for participation in SAFIMI symposium events at a rate of 300 EUR per day.
5.7.11. External guest speakers honorarias public forums	Honorarias covering 1 day for 4 guest speakers from abroad to participate in the symposiums of 2.2.1 SAFIMI symposiums	250€ per day per speaker, calculated based on real cost of honorarias for Georgia based speakers drawing on previous project experience of TIG and MDF plus accounting for inflation. The cost of 6,000.00 EUR includes the amount paid for guest speaking services held in the regions in the framework of the public forums. The total number of guest speakers is 24, at an average cost of 250.00 EUR each.
5.8. Communication activities, if applicable ¹⁰		
5.8.1. Social Media Boosting (Media Development Foundation)	Paid content boosting on MDF social media channels in activities: - 1.1.2. Baseline study dissemination (2 paid boosts) - 1.2.2. Periodic reports dissemination (12 paid boosts, 6 per report) - 2.1.1. SAFIMI community (2 paid boosts) - 2.2.1. SAFIMI Symposiums (7 paid boosts, 1 per symposium) - 4.1.1. MDF chatbot enhancement (10 paid boost to promote new multilingual functionalities)	Calculation of 50€ per boost as the real cost average for paid boosts on social media channels, based on previous experience of TIG and MDF promoting content on social media.
5.8.2. Social Media Boosting (Transparency International Georgia)	Paid content boosting on TIG social media channels in activities:	Calculation of 50€ per boost as the real cost average for paid boosts
Subtotal Other costs, services		
6. Other (e.g. activities with their related visibility costs)		
6.1. FSTP to media organisations	FSTPs between 4,000€ and 7,000€ each delivered to 6 trained media partners to produce content that counters FIMI and disinformation in activity 4.2.1. SAFIMI media FSTPs	FSTP amount defined by TF based on extensive experience implementing subgrants globally including in Georgia, taking into account local staff media staff costs with the expectation that media partners will use the FSTP to produce between 10 - 20 pieces depending on length/complexity. Min 4,000€; Max: €7.000.
6.2. FSTP to CSOs	FSTPs between 4,000€ and 7,000€ each delivered to 6 trained CSO partners to implement media literacy interventions in activity 4.2.1. SAFIMI media FSTPs	FSTP amount defined by TF based on extensive experience implementing subgrants globally including in Georgia, taking into account local staff costs with the expectation that CSO partners will use the FSTP to implement media literacy and awareness raising activities in their communities reaching at least 25 participants. Min 4,000€; Max: €7.000.

6.3. Assistant Visual Producer	Assistant visual producer hired by TIG to support video production for the social media campaign in 4.4.2. Social Media Campaign. Hired for 18 days in total, 3 days per public forum.	Hired at a rate of 150€ per day for a total of 18 dates. Rate is based on national average drawing on previous TIG experience contracting the same and similar profiles, taking into account inflation.
8. Indirect costs (maximum 7% of 7, subtotal of direct eligible costs of the Action)	Indirectly incurred costs for each implementing partner, primarily general overhead, operational and maintenance costs including: office rent, utilities and supplies (except TIG); general organisational administrative, back-office and senior personnel costs; and other general operational expenses such as insurance and bank costs.	Calculated at a flat-rate of 7% of total direct project costs.
10.2 Volunteers work		
Subtotal Other		
12. - Taxes		

1. Please specify the number of staff working at the Project office.



3. Expected sources of funding & summary of estimated costs¹

Expected sources of funding	Amount EUR	Percentage %
EU/EDF contribution sought in this application (A)	1.187.500,00 €	
CO-FINANCING (1+2+3+4) (B)	62.500,00 €	
1. Other contributions (Applicant, other Donors etc)		
Name	Conditions	
Applicant: <i>Maldita.es</i>	Own resources	11.762,50 €
Applicant: Media Development Foundation	Own resources	19.025,00 €
Applicant: Transparency International Georgia	Own resources	16.987,50 €
Applicant: Transatlantic Foundation	Own resources	14.725,00 €
2. Revenue from the Action ⁶	0	
To be inserted if applicable and allowed by the guidelines:		
3. In-kind contributions ⁷	0	
4. Volunteers' work ⁸	0	
Expected TOTAL CONTRIBUTIONS (A) + (B)	1.250.000,00 €	
Estimated Costs		
Estimated TOTAL ELIGIBLE COSTS ² (C)		
EU/EDF contribution expressed as a percentage of total eligible costs ⁴ (A/C x 100)	1.250.000,00 €	95%
To be inserted if applicable and allowed by the guidelines:		
Taxes/In-kind contributions ⁵	0	
Estimated TOTAL ACCEPTED COSTS ³ (D)	1.250.000,00 €	
EU/EDF contribution expressed as a percentage of total accepted costs ⁴ (A/D x 100)		95%

1. Expected sources of funding and estimated costs must be in balance. It is reminded that the figures introduced in the table shall respect all the points included in the checklist for the full application form (part 7 of the full application form)

2. as per heading 11 of the Budget of the Action

3. as per heading 13 of the Budget of the Action

4. EU contribution cannot finance volunteers' work. Do not round, enter percentage with 2 decimals (e.g. 74,38%),

5. as per heading 12 of the Budget of the Action

6. with reference to art.17.4 (b) of the General Conditions

7. as per heading 12 of the Budget of the Action

8. as per heading 10.2 of the Budget of the Action, up to 50% of the co-financing.

Qualified electronic signature by:
NICHOLAS ALEXANDER CENDROWICZ
Date: 2024-09-22 11:05:49 +02:00

